Figure S1. CONSORT flow diagram of participant flow in the four groups.

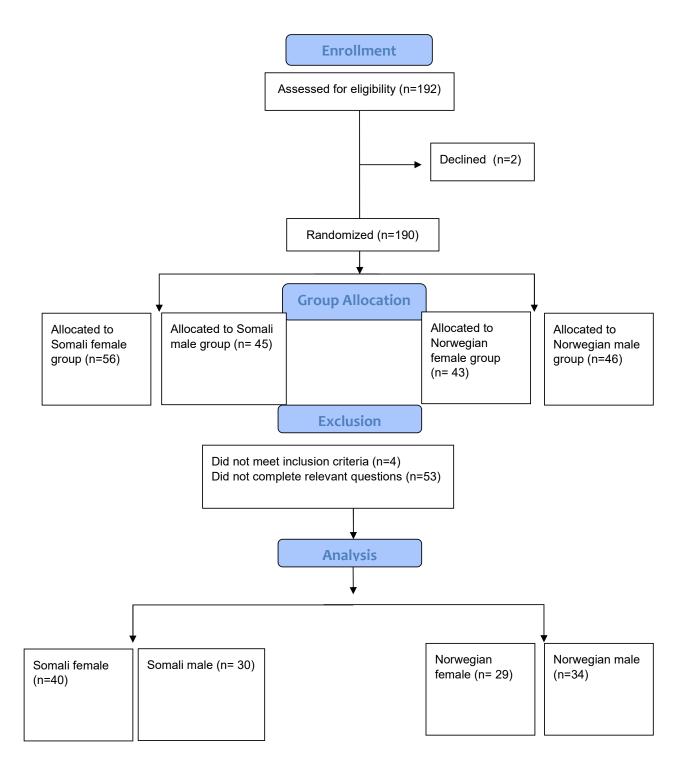


Figure S2. Vignette characters, female Norwegian (top left), female Somali (top right), male Norwegian (bottom left), male Somali (bottom right).



Box S1. Information given to GP participants before the online survey.

English translation Imagine that you are a GP and have just arrived at the practice where you work. Your first patient is already waiting for you. You are currently substituting for a colleague of yours and have never met this patient. You have a few minutes to look through the patient's medical notes. You find the following information: Name: Mari Berg/Emil Olsen/Hodan Osman/Abdi Warsame Background: born and raised in Norway/refugee from Somalia Time spent in Norway: NA/3 years Age: 31 Married: Yes Children: 2 Reason for today's consultation: Headache. The patient has previously been examined for headaches and no somatic cause was found. You will now see a short film clip (4-5min) of a consultation with this patient. Then you will be asked to answer questions regarding how you would have assessed and treated this patient.

Participant characteristics Mari N=29 Emil N=34 Abdi N=30 Hodan N=40 Gender 0.86 Male 10 (34.5%) 10 (28.6%) 9 (30.0%) 10 (25.0%) Female 19 (65.5%) 24 (70.6%) 21 (70.0%) 30 (75.0%) Age 0.30 20-29 0 (0.0%) 2 (5.9%) 3 (10.0%) 4 (10.0%) 30-39 16 (55.2%) 16 (45.1%) 17 (56.7%) 17 (42.5%) 40-49 5 (17.2%) 9 (26.5%) 4 (13.3%) 11 (27.5%) 50-59 2 (6.9%) 1 (2.9%) 2 (6.7%) 3 (7.5%) 60+ 6 (20.7%) 6 (17.6%) 4 (13.3%) 5(12.5%) Region of origin 0.71 Scandinavia 25 (86.2%) 32 (94.1%) 28 (93.3%) 34 (85.0%) Eastern Europe & Rest of Europe 2 (6.9%) 1 (2.9%) 0 (0.0%) 2 (5.0%) 410 17 (58.6%) 21 (61.8%) 22 (73.3%) 25 (62.5%) 11-20 5 (17.2%) 3 (8.8%) 4 (13.3%) 2 (5.0%) 1	
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60+ 2 (6.9%) 3 (8.8%) 2 (6.7%) 2 (5.0%)	<30min
	30-60
l don't know 0 (0.0%) 0 (0.0%) 1 (3.3%) 0 (0.0%)	60+
	l don't know
l work at a specialist health service 1 (3.5%) 2 (5.9%) 0 (0.0%) 3 (7.5%)	I work at a specialist health service
Course in migration and health taken during 0.09 education*	5
Yes 12 (41.4%) 18 (52.9%) 15 (50.0%) 8 (20.0%)	Yes
No 12 (41.4%) 10 (29.4%) 10 (33.3%) 20 (50.0%)	No
I don't remember 5 (17.2%) 6 (17.6%) 5 (16.7%) 12 (30.0%)	l don't remember
Course in migration and health taken after 0.13 education*	0
Yes 9 (31.0%) 8 (23.5%) 6 (20.0%) 13 (32.5%)	Yes
No 20 (69.0%) 23 (67.6%) 24 (80.0%) 22 (55.0%)	No

Table S1. Participant characteristics (N=133) by vignette character, including significance test for Pearson's Chi² comparison of groups.

Vignette character (N%)					
Participant characteristics	Mari	Emil	Abdi	Hodan	p
	N=29	N=34	N=30	N=40	
l don't remember	0 (0.0%)	3 (8.8%)	0 (0.0%)	5 (12.5%)	
Need a course in migration and health*	15 (51.7%)	27 (79.4%)	21 (70.0%)	26 (65.0%)	0.132

*asked after presentation of the film vignette. NB categories with few participants were combined. Categories with 0 participants were dropped. This included 'Latin America', 'North America', and 'Oceania' for region of origin, 'Latin America', 'North America', 'Asia', and 'Oceania' for region of education, and '>50 years' for work experience.

Table S2. Table of frequentist 2x2 ANOVAs and interactions of participants' certainty about clinical decisions by sex and background of vignette character. Mean refers to GPs' average certainty score (0=not certain at all, 7=very certain).

Clinical decision	DF	Mean(SD)	Sum of Squares	Mean Squares	F Value	p- value
Diagnosis 1						
Sex	1		0.16	0.1573	0.079	0.779
Female		5.3(1.3)				
Male	1	5.3(1.5)	0.09	0.0931	0.047	0.829
Background Somali	1	5.3(1.4)	0.09	0.0931	0.047	0.029
Norwegian		5.3(1.4)				
Sex*Background	1		0.05	0.0517	0.026	0.872
Diagnosis 2						
Sex	1		0.02	0.0165	0.008	0.928
Female		5.1(1.5)				
Male	1	5.1(1.4)	0.01	0.0068	0.003	0.954
Background Somali	I	5.1(1.4)	0.01	0.0000	0.005	0.904
Norwegian		5.1(1.4)				
Sex*Background	1	\ /	0.02	0.0221	0.011	0.917
Diagnosis 3						
Sex	1		0.08	0.085	0.030	0.863
Female		4.6(1.7)				
Male Background	1	4.7(1.7)	2.15	2.152	0.766	0.384
Somali	I	4.5(1.6)	2.13	2.152	0.700	0.004
Norwegian		4.8(1.8)				
Sex*Background	1	× /	5.25	5.249	1.869	0.175
Assessment 1						
Sex	1	0.0(4.4)	0.07	0.0667	0.043	0.837
Female		6.2(1.4)				
Male Background	1	6.2(1.1)	0.19	0.1938	0.124	0.726
Somali	I	6.2(1.3)	0.13	0.1300	0.124	0.720
Norwegian		6.2(1.2)				
Sex*Background	1	· · · ·	0.67	0.6673	0.426	0.515
Assessment 2						
Sex	1	5.0(4.0)	0.25	0.2532	0.171	0.680
Female		5.9(1.3)				

Male	5.9(1.1)				
Background	1	1.87	1.8653	1.258	0.264
Somali	6.0(1.1)	1.07	1.0000	1.200	0.201
Norwegian	5.8(1.3)				
Sex*Background	1	0.03	0.0260	0.018	0.895
Assessment 3					
Sex	1	1.45	1.4529	0.683	0.411
Female	5.5(1.2)				
Male	5.3(1.7)	0.47	0.4704	0.004	0.000
Background Somali	1	0.47	0.4704	0.221	0.639
Norwegian	5.3(1.5) 5.4(1.4)				
Sex*Background	1	2.80	2.7992	1.315	0.254
Dex Duckground	Treatment 1	2.00	2.1002	1.010	0.204
Sex	1	0.54	0.536	0.424	0.516
Female	6.2(1.1)				
Male	6.1(1.2)				
Background	1	5.45	5.452	4.318	0.040
Somali	5.9(1.3)				
Norwegian	6.3(0.9)				
Sex*Background	1	0.44	0.443	0.351	0.555
0	Treatment 2	4.00	4 050	0.000	0.007
Sex	1	1.66	1.659	0.929	0.337
Female Male	5.3(1.4)				
Background	5.5(1.3) 1	0.01	0.009	0.005	0.945
Somali	5.4(1.4)	0.01	0.003	0.005	0.345
Norwegian	5.4(1.3)				
Sex*Background	1	4.25	4.248	2.379	0.126
	Treatment 3				
Sex	1	4.21	4.209	2.040	0.158
Female	4.3(1.5)				
Male	4.8(1.5)				
Background	1	4.99	4.992	2.420	0.124
Somali	4.8(1.5)				
Norwegian	4.4(1.5)	4.00	4 057	0.064	0 165
Sex*Background	1	4.26	4.257	2.064	0.155