

# BMJ Open A cross-sectional survey of physical strains among offshore wind farm workers in the German exclusive economic zone

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## ABSTRACT

**Objectives** To assess the physical strains of employees in the German offshore wind industry, according to job type and phase of the wind farm (under construction or operation).

**Design** Web-based cross-sectional survey.

**Setting** Offshore wind farm companies operating within the German exclusive economic zone.

**Participants** Male workers with regular offshore commitments and at least 28 days spent offshore in the past year (n=268).

**Outcome measures** Physical strains (eg, climbing, noise, working overhead, with twisted upper body or in confined spaces, vibration, heavy lifting, humidity, odours).

**Results** The most frequently mentioned physical strain was 'climbing' with 63.8% of the respondents reporting to be always or frequently confronted with climbing and ascending stairs during offshore work. Work as a technician was associated with a greater exposition to noise, vibrations, humidity, cold, heat, chemical substances, lifting/carrying heavy loads, transport of equipment, working in non-ergonomic positions and in cramped spaces, as well as climbing. Indeed, statistical analyses showed that, after adjusting for phase of the wind farm, age, nationality, offshore experience, work schedule and type of shift, compared with non-technicians, working as a technician was associated with more frequently lifting/carrying of heavy loads (OR 2.58, 95% CI 1.58 to 4.23), transport of equipment (OR 2.06 95% CI 1.27 to 3.33), working with a twisted upper body (OR 2.85 95% CI 1.74 to 4.69), working overhead (OR 2.77 95% CI 1.67 to 4.58) and climbing (OR 2.30 95% CI 1.40 to 3.77). Working in wind farms under construction was strongly associated with increased and decreased exposure to humidity (OR 2.32 95% CI 1.38 to 3.92) and poor air quality (OR 0.58 95% CI 0.35 to 0.95), respectively.

**Conclusions** Workers on offshore wind farms constitute a heterogeneous group, including a wide variety of occupations. The degree of exposure to detrimental physical strains varies depending on the type of job. Technicians are more exposed to ergonomic challenges than other offshore workers.

## INTRODUCTION

Since the construction of the first offshore wind farm in Vindeby, Denmark, in 1991,<sup>1</sup>

## Strengths and limitations of this study

- Our study is one of the first to quantitatively assess physical strains of workers in the offshore wind industry.
- The study uncovers opportunities for interventions that could improve the health of offshore wind industry workers.
- The study design is cross-sectional and lacks an external control group; our findings must therefore be interpreted with caution and do not fulfil all causality criteria (eg, lack temporality).
- We cannot exclude, that the generalisability of our results is limited since, due to the lack of data on the offshore wind farm workforce, we cannot address the representativity of our sample.

the total capacity of offshore wind power has been continuously increasing worldwide. Indeed, the global cumulative offshore power capacity has grown in the past 10 years from less than 1000 megawatts (MW) in 2007 to more than 14 000 MW in 2017.<sup>2</sup> Accordingly, there has also been a continuous increase in the workforce involved in the construction and operation of such offshore wind installations. Although the majority of offshore wind farms are located in the waters off the coast of Europe, the industry is expanding rapidly to China, Vietnam, South Korea, Japan, India and the USA.<sup>3</sup>

The offshore wind workplace is predominantly characterised by its remoteness and hostile environment: the average distance of the European installations from their respective coasts is currently 23.5 nautical miles (43.5 km).<sup>3</sup> Offshore wind farms in the German exclusive economic zone (EEZ) are located up to 62 nautical miles (115 km) from the coast (in average 34 nautical miles in the North Sea)<sup>2</sup> mandating overnight accommodation. Typically, offshore wind farms consist

of wind energy turbines, electric power transformation substations, and collector and converter substations, all spread over a variable water area. In Germany, the area of the wind farms ranges from 1 km<sup>2</sup> to more than 50 km<sup>2</sup> (with an average of 30 km<sup>2</sup>).<sup>2</sup> The German offshore wind industry is considered to be one of the most developed worldwide.<sup>3</sup>

Several professions are involved in the construction and operation of an offshore wind farm. In addition to the technical staff (electricians, mechanics, construction workers), site managers, caterers and paramedics are also subjected to the unique offshore working and living conditions.

The dimensions and technical characteristics of the installations impose specific demands on the workforce. Currently, the turbines have an average height of 90 m and a rotor diameter of up to 150 m.<sup>4,5</sup> As a result, working at extreme heights and in confined spaces, climbing, and carrying heavy equipment are unavoidable physical demands that employees are regularly confronted with.<sup>6</sup>

The aim of our study was to assess the physical strains (eg, working in awkward body positions, noise, vibration, heavy lifting) of employees in the offshore wind industry and to explore whether these physical demands differ according to job type (technicians and other jobs) or the phase of the wind farm (under construction and operation).

## METHODS

### Study design and population

An online cross-sectional survey was carried out between September 2016 and January 2017 of persons working on offshore wind farms located in the German EEZ of the North and Baltic Seas. By December 2016, there were 22 wind farms either already in operation or under construction in this area.<sup>2</sup> Although there are no exact data regarding the number of offshore workers involved in these installations, it has been estimated that up to 5000 employees are directly or indirectly working on offshore wind farms within the German EEZ.<sup>7</sup> This represents our source population. In order to ensure that our sample had sufficient exposure to the offshore environment, we restricted the sample to workers with regular offshore deployments or with a total of at least 28 days offshore during the last year if working on an irregular schedule (28 days represent round 10% of working days on a regular year). Preliminary analyses showed that women (n=28) differed statistically in many aspects when compared with men (data not shown). Female workers were thus excluded from further analyses.

### Recruitment

Participation was anonymous and voluntary. Subjects were recruited by contacting offshore companies operating in the German EEZ via telephone and email. We provided study information leaflets in both German and English through the channels of mail, email and personal

communication to occupational physicians, health and safety managers, and human resources departments for distribution among their employees (eg, via intranet, newsletters, emails and word-of-mouth promotion). In addition, we promoted the study on relevant online platforms and forums. We also presented our study at the 'Round-table Maritime Safety Partnership', a regular meeting of key stakeholders organised by the German Offshore Wind Energy Foundation.<sup>8</sup>

### Questionnaire

The online questionnaire was designed with the Survey-Monkey platform. It was accessible by electronic devices through its URL or QR-code, both provided in all written information materials (leaflets, emails, postings, etc) used for recruitment. The questionnaire was available in German and English. The first page of the questionnaire provided information on the study aims and characteristics, as well as a required consent item to be filled out prior to data collection. Access to the questionnaire was only granted after ticking off the sentence 'I hereby confirm that I have read and understood the study information and data protection policy above. I agree to participate'. Termination of the survey was possible at any stage. The questionnaire was piloted and refined with the help of offshore wind workers. Completion of the questionnaire—including topics and instruments not discussed in this paper—required a median time of 24 min.

### Sociodemographic variables

We collected data on gender, age, marital status ('single' or 'living in a relationship'), children under 18 years living at home ('yes' or 'no') and nationality ('German' or 'other').

### Job characteristics

We collected data on offshore experience ('less than 1 year', '1 to 3 years', 'more than 3 years'), occupation type ('technician', 'other' (including site manager, catering, room service, quality management, paramedics, etc)), offshore work schedule ('regular' (including 14/14 day rhythms as well as other models), 'occasional commitments'), work shifts ('rotating shift', 'non-rotating shift'), project phase of the wind farm ('under construction', 'operation'), transportation arrangements from accommodation to workplace ('ship', 'helicopter', 'both', 'none, living and working on platform'), location of accommodation ('onshore', 'hotel ship', 'offshore platform', 'construction ship') and type of room ('single cabin', 'double cabin').

### Physical strains

Participants were asked to self-assess their level of exposure to a list of 18 physical demands and stressors: 'noise', 'vibrations/oscillation', 'humidity/moisture', 'cold', 'heat', 'frequent changes between heat and cold', 'odours', 'contact with chemicals or hazardous substances', 'lifting/carrying heavy loads', 'transport of aids (eg, personal protection equipment, tools) over long

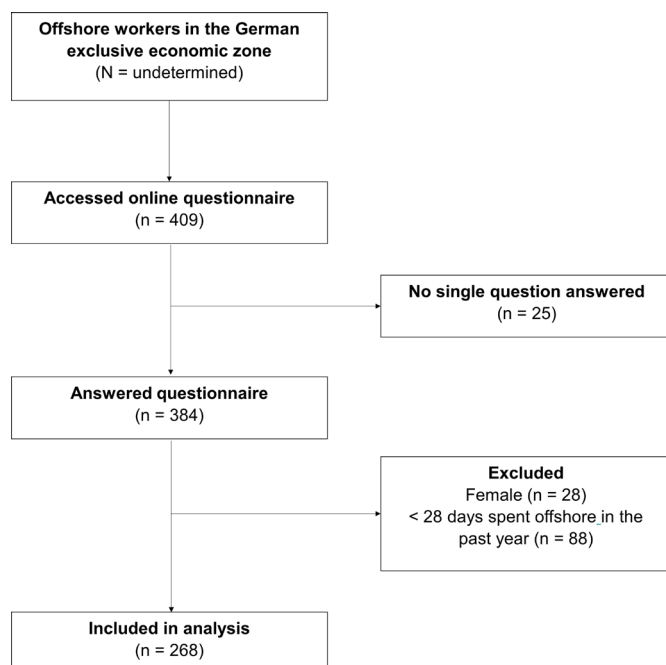
distances', 'working with twisted upper body/forward flexion of the spine', 'working with unsupported raised arms (overhead work)', 'reduced visibility', 'closed/cramped quarters', 'climbing', 'poor air quality/air conditioning', 'restricted movement', 'unpredictable waiting times (eg, during 'weather days')' (see online supplementary material) during offshore deployments (modified from Bjerkan<sup>9</sup>). We included questions formatted as, 'How often are you exposed to...(physical strain)?'. Answer possibilities were presented on a 5-point Likert Scale with the categories 'always', 'often', 'sometimes', 'rarely', 'never/hardly ever'.

### Statistics

Items left unanswered were treated as missing values and excluded from analysis. No imputation was done for any variable. Descriptive statistics are presented as frequencies and percentages for categorical variables. Bivariate and multivariate ordinal logistic regression was performed to estimate ORs with 95% CIs for each physical strain according to occupation and phase of the wind farm adjusting for age, nationality, offshore experience, work schedule and type of shift. We chose an ordinal logistic regression approach (in opposition to a dichotomous one) to exploit the ordered levels of the dependent variables (physical strains).<sup>10</sup> The statistical significance level was set at  $p < 0.05$ . Statistical analyses were carried out using IBM SPSS Statistics for Windows V.23.0 (IBM Corp; released 2015; Armonk, New York, USA).

### RESULTS

In total, 384 persons responded to the questionnaire (figure 1), although not all completed the entire survey. After application of the exclusion criteria, the final sample



**Figure 1** Study flow.

consisted of 268 male offshore workers (figure 1). Participant characteristics are shown in table 1. The majority of responders were German citizens (89.3%). The sample consisted mainly of experienced offshore workers with only 5.2% reporting less than 1 year of work experience in this environment. Regarding specific occupations, technicians (operators, mechanics and installers) represented the largest group (48.9%) followed by management staff (36.6%). The sample also included health and safety managers, paramedics, and platform and ship crew. Approximately two-thirds of the responders were working on wind farms that were already operational (64.8%), while 35.2% were working on installations in the construction phase.

As expected due to the exclusion criteria of this study, workers with a regular schedule of 14 days offshore work and 14 days onshore leave were over-represented (73.9%). Half of these worked rotating shifts. Only 13.7% had onshore accommodations during their offshore deployments.

Table 2 shows the prevalence of physical strains among survey respondents. Overall, the most frequently mentioned physical strain was 'climbing' with 63.8% of the respondents reporting to be either always or often confronted with climbing and ascending stairs during their offshore rotations. Noise was reported to be always or often present by 55.6% of the participants, followed by vibrations with 52.2%. Less frequent physical strains included working with reduced visibility, with 47.2% exposed either rarely or never, odours (46.0% rarely or never exposed), working with chemicals (41.3% rarely or never exposed), frequent changes between high and low temperatures (40.4% rarely or never exposed), and working overhead (40.2% rarely or never exposed). The distribution of the answers varied according to occupation with technicians reporting more frequent expositions to almost all strains (see online supplementary table A1). Distribution of answers also varied according to phase of the wind farm (see online supplementary table A2).

Bivariate analysis showed statistically significant differences according to the type of occupation for several physical strains (see table 3). Working as a technician was associated with increased exposure to noise, vibrations, high humidity, cold, heat, chemical substances, lifting/carrying of heavy loads, transport of equipment, working in non-ergonomic positions and cramped spaces as well as climbing compared with other offshore workers.

Furthermore, working on installations under construction was associated with greater exposure to high humidity, cold, lifting/carrying of heavy loads, reduced visibility, working in cramped spaces, climbing and unpredictable waiting times compared with working on operational wind farms. Bivariate analysis also showed that working on a wind farm under construction was associated with decreased exposure to poor air quality.

Following adjustment for phase of the wind farm, age, nationality, offshore experience, work schedule and type of shift, technician work maintained a strong association

**Table 1** Demographic and occupational characteristics of participants included in the analysis

Variable	Study population (n=268) n (%)
<b>Age (n=268)</b>	
20–34 years	116 (43.4)
35–49 years	122 (45.5)
≥50 years	30 (11.2)
<b>Nationality (n=262)</b>	
German	234 (89.3)
Other	28 (10.7)
<b>Offshore experience (n=267)</b>	
<1 year	14 (5.2)
1–3 years	81 (30.3)
>3 years	172 (64.4)
<b>Occupation (n=268)</b>	
Management onshore (back office)	15 (5.6)
Management offshore/supervisor	83 (31.0)
Technician	131 (48.9)
Other	39 (14.5)
<b>Work schedule (n=268)</b>	
Regular, 14/14	198 (73.9)
Regular, other	35 (13.0)
Occasional commitments	35 (13.0)
<b>Work shifts (n=263)</b>	
Day shifts only	130 (49.4)
Night shifts only	1 (0.4)
Rotating shifts (day/night shifts)	132 (50.2)
<b>Project phase of wind farm (n=268)</b>	
Under construction	94 (35.2)
In operation	173 (64.8)
<b>Accommodation (n=263)</b>	
Offshore platform	116 (44.1)
Offshore hotel ship	67 (25.5)
Offshore construction ship	44 (16.7)
Island/mainland hotel/flat	36 (13.7)
<b>Type of room (n=262)</b>	
Single cabin	165 (63.0)
Double cabin	97 (37.0)
<b>Transfer from accommodation to workplace (n=241)</b>	
Ship	76 (28.9)
Helicopter	74 (28.1)
Both	78 (29.7)
None (eg, living and working on platform)	13 (13.3)

with most of the abovementioned physical strains. In particular, strong associations (OR >2.0) were observed for lifting/carrying of heavy loads (OR 2.58, 95% CI 1.58 to 4.23,  $p<0.001$ ), transport of equipment (OR 2.06, 95% CI 1.27 to 3.33,  $p=0.003$ ), working with a twisted upper body (OR 2.85, 95% CI 1.74 to 4.69,  $p<0.001$ ), working overhead (OR 2.77, 95% CI 1.67 to 4.58,  $p<0.001$ ) and climbing (OR 2.30, 95% CI 1.40 to 3.77,  $p=0.001$ ). In the adjusted model, phase of the wind farm also remained strongly associated with increased and decreased exposure to humidity (OR 2.32, 95% CI 1.38 to 3.92,  $p=0.002$ ) and poor air quality (OR 0.58, 95% CI 0.35 to 0.95,  $p=0.029$ ), respectively.

## DISCUSSION

Despite the growing workforce involved in the construction and operation of offshore wind farms, little research has been done on this particular occupational group. Although considerable research exists on the working conditions, physical and psychological demands, and health issues of offshore workers from the offshore oil and gas industry,<sup>11</sup> the physical strains experienced by employees in the offshore wind energy branch have thus far only been addressed in qualitative studies.<sup>12</sup> The offshore wind and offshore oil and gas sectors share many similarities, but there remain important differences between the two industries, such as the type of installations and the extensive area of wind farms requiring frequent transport during offshore deployments. There are also similarities with the work in the onshore wind sector—that is, work in heights, climbing, type of installation—but comparability of both sectors is again limited due to the location of the installations, which demands, for example, the use of special safety and survival equipment during work. These differences justify a more in-depth investigation into this particular occupation and job environment.

Overall, we found high levels of exposure (>50% of participants reporting being either always or often exposed) to climbing, noise and vibrations, and, although to a lesser extent, to handling heavy loads (42%). Although our data are not fully comparable to those of the European Working Conditions Survey 2015, the levels of exposure to noise, vibration, cold, heat, chemicals and the handling of heavy loads appear to be higher than that of German high-skilled manual workers or within the construction and transportation sector.<sup>13</sup> To our knowledge, no data regarding climbing are available from such a study format (survey). In our sample, climbing was the most frequently reported physical strain, with 21.3% and 42.5% of offshore workers reporting to either always or often being required to climb, respectively. Within the group of technicians, this was observed to be 27.2% and 48.8%, respectively, a result that seems plausible in view of the dimensions of the installations (up to 115 m height<sup>4</sup>). Vertical climbing, as is typically required on wind energy installations—both onshore and offshore—is very physically demanding as additional muscular effort is required

**Table 2** Prevalence of physical strains

	Always n (%)	Often n (%)	Sometimes n (%)	Rarely n (%)	Never/hardly ever n (%)
Noise (n=252)	35 (13.9)	105 (41.7)	87 (34.5)	21 (8.3)	4 (1.6)
Vibrations/oscillation (n=255)	39 (15.3)	94 (36.9)	69 (27.1)	37 (14.5)	16 (6.3)
Humidity/moisture (n=254)	6 (2.4)	84 (33.1)	119 (46.9)	36 (14.2)	9 (3.5)
Cold (n=254)	3 (1.2)	73 (28.7)	145 (57.1)	25 (9.8)	8 (3.1)
Heat (n=254)	3 (1.2)	55 (21.7)	153 (60.2)	37 (14.6)	6 (2.4)
Frequent changes between heat and cold (n=252)	8 (3.2)	48 (19.0)	94 (37.3)	81 (32.1)	21 (8.3)
Odours (n=252)	7 (2.8)	41 (16.3)	88 (34.9)	90 (35.7)	26 (10.3)
Contact with chemicals or hazardous substances (n=252)	8 (3.2)	57 (22.6)	83 (32.9)	76 (30.2)	28 (11.1)
Lifting/carrying heavy loads (n=253)	16 (6.3)	90 (35.6)	86 (34.0)	51 (20.2)	17 (6.7)
Transport of aids (eg, PPE, tools) over long distances (n=253)	44 (17.4)	76 (30.0)	73 (28.9)	43 (17.0)	17 (6.7)
Working with twisted upper body/forward flexion of the spine (n=254)	9 (3.4)	82 (32.3)	89 (35.0)	51 (20.1)	23 (9.1)
Working with unsupported raised arms (overhead work) (n=254)	1 (0.4)	44 (17.3)	107 (42.1)	70 (27.6)	32 (12.6)
Reduced visibility (n=252)	0 (0.0)	38 (15.1)	95 (37.7)	83 (32.9)	36 (14.3)
Closed/cramped quarters (n=253)	14 (5.5)	80 (31.6)	95 (37.5)	47 (18.6)	17 (6.7)
Climbing (n=254)	54 (21.3)	108 (42.5)	52 (20.5)	26 (10.2)	14 (5.5)
Poor air quality/air conditioning (n=253)	30 (11.9)	68 (25.4)	72 (28.5)	66 (26.1)	17 (6.7)
Restricted movement (n=254)	11 (4.3)	65 (25.6)	86 (33.9)	60 (23.6)	32 (12.6)
Unpredictable waiting times (eg, during 'weather days') (n=254)	6 (2.4)	92 (36.2)	111 (43.7)	39 (15.4)	6 (2.4)

in order to maintain balance.<sup>14</sup> Although the use of fall-arrest systems obviously reduces the risk of major injury by preventing falls from great heights, slipping and being caught in the confined spaces of the interior of wind energy installations remain very real hazards associated with climbing.<sup>15</sup> Offshore wind industry workers describe the climbing of ladders as being particularly challenging when combined with carrying heavy tools and wearing safety clothing (ie, survival suits),<sup>12</sup> which is not required during work in onshore wind energy installations. The use of assist devices reduces climbing strain,<sup>16</sup> while the presence of lifts obviously almost nullifies it. However, many older installations either do not have lifts or these are often inoperative, due to repair or servicing.

We found patterns of physical and ergonomic strain for offshore wind workers to be associated with the type of job performed (technicians vs other occupations). Differences in work-related factors among specific job groups have been previously described for offshore workers in the oil and gas industry<sup>17</sup> but, to our knowledge, not in the offshore wind industry. In particular, the technicians in our sample were subjected to higher degrees of working in non-ergonomic postures (overhead work, working with a twisted upper body or in forward flexion) during their

assignments. They were also more frequently confronted with tasks involving heavy loads or bulky equipment, and were more often required to climb compared with offshore workers in other occupations. Although less frequently reported than the strain of climbing, overhead work and flexion, and rotation of the upper body represent relevant ergonomic strains. Performing tasks in such awkward positions, heavy lifting, as well as the generally strenuous and physically demanding nature of the offshore work, particularly among technicians, is often unavoidable. It is well known that these factors are occupational risk factors for the development of musculoskeletal disorders,<sup>18</sup> including workers in the offshore oil and gas industry.<sup>19</sup> Overhead work causes muscle fatigue of the shoulder joint and reduced grip force in the hand.<sup>20</sup> It has also been suggested to cause musculoskeletal pain in the neck and shoulder region,<sup>21</sup> and is associated with arm and hand complaints.<sup>22</sup> There is evidence that exposure to combinations of overhead work, heavy lifting and strenuous work, as well as working in an awkward position (as observed for technicians in the offshore environment), all increase the risk of shoulder disorders.<sup>23</sup> In addition, frequent work involving flexion or rotation of the upper body is a prognostic factor for recurrent

**Table 3** Association between occupation, phase of the wind farm, and physical strains

Physical strain	Crude OR (95% CI)	Adjusted OR (95% CI)†
<b>Noise</b>		
Occupation (technician)‡	1.88 (1.19 to 2.99)**	1.72 (1.03 to 2.82)*
Phase of wind farm (under construction)§	1.52 (0.94 to 2.45)	1.31 (0.79 to 2.18)
<b>Vibrations/oscillation</b>		
Occupation (technician)‡	1.75 (1.12 to 2.73)*	1.21 (0.75 to 1.96)
Phase of wind farm (under construction)§	1.48 (0.93 to 2.35)	1.25 (0.76 to 2.05)
<b>Humidity/moisture</b>		
Occupation (technician)‡	1.89 (1.18 to 3.02)**	1.56 (0.94 to 2.57)
Phase of wind farm (under construction)§	2.63 (1.60 to 4.33)***	2.32 (1.38 to 3.92)**
<b>Cold</b>		
Occupation (technician)‡	1.71 (1.05 to 2.78)*	1.68 (1.00 to 2.84)
Phase of wind farm (under construction)§	1.74 (1.05 to 2.88)*	1.59 (0.93 to 2.72)
<b>Heat</b>		
Occupation (technician)‡	2.36 (1.42 to 3.92)**	1.83 (1.08 to 3.13)*
Phase of wind farm (under construction)§	1.34 (0.81 to 2.24)	1.02 (0.59 to 1.75)
<b>Frequent changes between heat and cold</b>		
Occupation (technician)‡	1.42 (0.91 to 2.23)	1.36 (0.84 to 2.21)
Phase of wind farm (under construction)§	1.16 (0.72 to 1.85)	1.09 (0.66 to 1.79)
<b>Odours</b>		
Occupation (technician)‡	1.28 (0.82 to 2.01)	1.18 (0.73 to 1.92)
Phase of wind farm (under construction)§	1.09 (0.68 to 1.76)	1.00 (0.61 to 1.65)
<b>Contact with chemicals or hazardous substances</b>		
Occupation (technician)‡	1.90 (1.21 to 2.99)**	1.76 (1.09 to 2.84)*
Phase of wind farm (under construction)§	0.82 (0.51 to 1.30)	0.79 (0.48 to 1.29)
<b>Lifting/carrying heavy loads</b>		
Occupation (technician)‡	2.99 (1.53 to 3.78)***	2.58 (1.58 to 4.23)***
Phase of wind farm (under construction)§	1.70 (1.05 to 2.73)*	1.47 (0.89 to 2.43)
<b>Transport of aids (eg, personal protection equipment, tools) over long distances</b>		
Occupation (technician)‡	2.40 (1.53 to 3.78)***	2.06 (1.27 to 3.33)**
Phase of wind farm (under construction)§	1.25 (0.78 to 1.98)	0.99 (0.61 to 1.62)
<b>Working with twisted upper body/forward flexion of the spine</b>		
Occupation (technician)‡	3.42 (2.14 to 5.48)***	2.85 (1.74 to 4.69)***
Phase of wind farm (under construction)§	1.50 (0.94 to 2.41)	1.32 (0.80 to 2.19)
<b>Working with unsupported raised arms (overhead work)</b>		
Occupation (technician)‡	3.37 (2.10 to 5.43)***	2.77 (1.67 to 4.58)***
Phase of wind farm (under construction)§	1.38 (0.86 to 2.22)	1.13 (0.68 to 1.87)
<b>Reduced visibility</b>		
Occupation (technician)‡	1.43 (0.91 to 2.25)	1.21 (0.74 to 1.96)
Phase of wind farm (under construction)§	2.18 (1.34 to 3.53)**	1.74 (1.05 to 2.89)*
<b>Closed/cramped quarters</b>		
Occupation (technician)‡	2.14 (1.35 to 4.51)**	1.79 (1.10 to 2.93)*
Phase of wind farm (under construction)§	1.71 (1.06 to 2.75)*	1.48 (0.89 to 2.44)
<b>Climbing</b>		

Continued

Table 3 Continued

Physical strain	Crude OR (95% CI)	Adjusted OR (95% CI)†
Occupation (technician)‡	2.83 (1.71 to 4.51)***	2.30 (1.40 to 3.77)**
Phase of wind farm (under construction)§	2.08 (1.29 to 3.37)**	1.74 (1.05 to 2.89)*
<b>Poor air quality/air conditioning</b>		
Occupation technician‡	1.03 (0.66 to 1.61)	1.00 (0.62 to 1.60)
Phase of wind farm (under construction)§	0.61 (0.38 to 0.98)*	0.58 (0.35 to 0.95)*
<b>Restricted movement</b>		
Occupation (technician)‡	0.94 (0.60 to 1.46)	0.70 (0.43 to 1.13)
Phase of wind farm (under construction)§	1.18 (0.74 to 1.88)	0.99 (0.60 to 1.61)
<b>Unpredictable waiting times (eg, during ‘weather days’)</b>		
Occupation (technician)‡	1.17 (0.74 to 1.85)	0.79 (0.48 to 1.31)
Phase of wind farm (under construction)§	2.08 (1.27 to 3.39)**	1.64 (0.97 to 2.76)

\*p<0.05; \*\*p<0.01; \*\*\*p<0.001.

†Adjusted for age, nationality, offshore experience, work schedule and type of shift.

‡Reference: any other occupation.

§Reference: wind farm in operation.

lower back pain.<sup>24</sup> Lifting of heavy loads, particularly when associated with flexion and rotation of the trunk, is also associated with lower back pain.<sup>25</sup> The relationship between lifting and moving heavy loads and lower back disorders has been well established for specific occupations, such as construction workers.<sup>26,27</sup> Since technicians are more exposed to such ergonomic constraints, they might be at higher risk for musculoskeletal disorders than other workers in the offshore wind energy industry.

In contrast to the type of job, the associations between phase of the wind farm and the physical strains were rather weak. After adjusting in the multivariate model to account for type of job—among other variables—the only factor which was strongly associated (OR >2.0) with the construction phase was exposure to humidity and moisture. This seems plausible, as construction work often takes place outdoors and in close proximity to water, whereas, during the operation phase, a large proportion of the work is performed inside the turbines. Interestingly, decreased exposure to poor air quality and/or air-conditioning was observed during the construction phase. Again, this could be a reflection of the increased time spent outdoors compared with the operation phase.

### Limitations

The main limitation of our study is its cross-sectional design, which prohibits the establishment of sound causal links in the associations observed. In addition, our study lacks of an external control group from other occupational groups. Nevertheless, our internal comparison between technicians and non-technicians allows to identify different patterns of physical strains within offshore wind park workers.

Recall bias may have also been a problem concerning the frequency of exposition to physical strains, since some of the respondents filled out the survey while offshore (42.9% of the respondents). Indeed, for those

workers who were offshore at the time of the survey, we observed a tendency to report exposure to some of the strains (transport of aids, overhead work, reduced visibility, working in cramped spaces and climbing) less frequently (data not shown). This indicates that those answering while onshore may recall exposures to certain strains to be more frequent than they truly are. In other words, recall bias could have led to an over-reporting of the overall degree of exposure to some of the physical strains (eg, climbing or overhead work). Nevertheless, we do not expect recall bias to affect the observed differences in exposure between technicians and other jobs, since the proportion of workers responding to the questionnaire while offshore was similar among both groups (42.7% among technicians, 43.1% among the other jobs).

In addition, we cannot assess whether the respondents to our survey are representative of the population of workers at offshore wind farms, thus we cannot exclude selection bias leading to limited generalisability. It has been estimated that approximately 5000 persons are regularly or sporadically working on such installations in the German EEZ.<sup>7</sup> Based on this estimate, our study comprises roughly 5% of the total collective of offshore wind workers in this area. A true response rate cannot be calculated, since the web survey was also promoted via online platforms/forums. Although there are no reliable data on the demographic characteristics of this group of German offshore wind industry workers, according to expert opinions (occupational physicians, health and safety managers), the gender distribution of the respondents to our survey does indeed correspond to the actual male-to-female ratio of the workforce in this sector. Since we excluded female workers in the detailed analyses of the health and working and living conditions of

the study population, our results are only applicable to the male offshore wind farm workers.

Finally, the use of SurveyMonkey for conducting our survey implies data storage in the USA, which could raise concerns regarding violations of data protection legislation in the European Union. Although the collected data comprised personal information (eg, age, marital status, children, offshore experience, etc), particular individuals are not identifiable. First, age information was collected in categories (ie, birth dates were not recorded). Second, no information was collected on employers (ie, company) or on the name of the wind farm or location (ie, North Sea or Baltic Sea).

Furthermore, because the offshore wind energy industry is relatively young, there is a need for additional longitudinal research on the long-term effects of offshore work on the health and well-being of its employees.

### Implications for clinicians and policy makers

Our findings have implications for occupational physicians and health safety managers taking care of offshore workers. Our results highlight the importance of possessing detailed knowledge of the specific job tasks and workplace conditions of employees when assessing fitness to work offshore and/or occupational risks. Indeed, jobs in the offshore wind industry differ substantially in terms of their physical demands, strains and associated health risks, and these differences must be considered in order to provide adequate and individually tailored occupational medical advice. Particular attention needs to be put on the ergonomic strains of technicians when providing such counsel and when planning preventive and health promotion activities on offshore installations.

### CONCLUSIONS

Workers in the offshore wind industry comprise a heterogeneous group, which consists of a wide variety of occupations, including specific job tasks during the different phases of construction and operation, and work schedules, ranging from regular offshore commitments every 2 weeks with 12-hour shifts over 14 days, to sporadic deployments of only a few days. The degree of exposure to detrimental physical strains, therefore, also varies considerably depending on the type of job done offshore. Technicians in the offshore wind industry are more exposed to physical strains (eg, climbing, heavy load lifting or overhead work) particularly relevant for the development of musculoskeletal complaints than other offshore workers. This aspect should be taken into account when planning and providing interventions aiming to improve the working conditions of employees while offshore.

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**Patient consent** Detail has been removed from these case descriptions to ensure anonymity. The editors and reviewers have seen the detailed information available and are satisfied that the information backs up the case the authors are making.

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