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What factors influence community wound care? A focus group study using the Theoretical Domains Framework

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What factors influence community wound care? A focus group study using the Theoretical Domains Framework

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Qualitative research, focus group, wound management, healthcare professional, healthcare quality, Theoretical Domains Framework.

ABSTRACT:

Objectives: Research has found unwarranted variation in wound care across community services in the North of England, with underuse of evidence-based practice and overuse of interventions where there is little or no known patient benefit. This study explored the factors that influence community wound care to develop a deeper understanding of this variation at the patient, the service and the organisation level.

Design: Qualitative focus group study using The Theoretical Domains Framework to structure the questions, prompts and analyses.

Setting: Community healthcare settings in the North of England, UK.

Participants: Forty-six healthcare professionals who cared for patients with complex wounds and 8 medicines management personnel who were responsible for procuring wound care products participated across six focus group interviews.

Results: We found practice to be mainly based on experiential knowledge and personal preference and highly influenced by colleagues, patients and the pharmaceutical industry though not by research evidence. Factors such as incompatible information systems and financial pressures were perceived as having a negative effect on the continuity of care, patient access to wound care services, caseload and staff morale.

Conclusions: Our study provides new insight into the role that experiential learning and social influences play in determining wound care and on the limited influence of research. Participative collaboration between university and healthcare organisations may offer a route to more positive, inquisitive and resolute commitment to research use amongst healthcare professionals. Workforce pressures and limited resources are perceived to impede care by reducing patient access to services, the ability of provide holistic care as well as affecting staff morale. Organisations need to develop strategies to apportion resources wisely and redeploy skills.

Article Summary

Strengths and Limitations of this study

- This focus group study is the first to explore the factors that influence the management and prescribing practices in community wound care whilst seeking to explore the reasons for known variation in practice and service delivery.
- Our study provides new insight into the role experiential learning and social influences play in determining management and treatment choices and on the limited influence of evidence obtained from research.
- The focus group design stimulated discussion and through prompts we probed further giving participants the opportunity to explore their own and others' views and experiences.
- The sample was taken from community healthcare organisations in the North of England, inclusion of participants from a larger geographical population may have provided different views

MAIN TEXT

Introduction

In the UK, the management of people with complex wounds (wounds healing by secondary intention, such as foot, leg and pressure ulcers, open trauma and surgical wounds,¹² is mainly carried out by nurses in community settings with support from specialist teams (such as tissue viability, burns, vascular and dermatology). Podiatrists also play a vital role, often working as part of a shared service.

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As part of a wider programme of wound care research funded by the National Institute for Health Research Collaboration for Leadership in Applied Health Research and Care (NIHR CLAHRC) Greater Manchester, we previously assessed the current management of wounds across five community healthcare organisations in the North of England.³ The study revealed underuse of evidence-based investigations such as Doppler-aided measurement of ankle brachial pressure index (ABPI) for patients with a diagnosed venous leg ulcer.⁴ We also found underuse of high compression therapy, particularly two-layer compression stockings which have been found to be cost-effective relative to high compression bandages for people with venous leg ulcers.⁵ Our study also exposed a potential overuse of interventions such as antimicrobial dressings where there is little or no known patient benefit.⁶

This study aimed to investigate the factors that influence wound care management and prescribing practices at the patient, the service and the organisation level with the goal of explaining variations in practice.

Methods

Design

We conducted six focus group interviews to explore the factors that influence wound management and related prescribing practices. The Theoretical Domains Framework (TDF) was used to structure the questions, prompts and analyses.⁷ ⁸ The TDF provides a theoretical lens through which to view cognitive, affective, social and environmental influences on behaviour.⁹ It has been used extensively across a range of clinical areas.¹⁰⁻¹² Its constructs are grouped into 14 discrete domains as presented in Table 1.⁷

Domain	Definition and Constructs
Knowledge	An awareness of the existence of something [knowledge including knowledge of condition/scientific rationale, procedural knowledge, knowledge of task environment].
Skills	An ability or proficiency acquired through practice [skills, skills development, competence, ability, interpersonal skills, practice skill assessment].
Social/Professional role and identity	A coherent set of behaviors and displayed personal qualities of an individual in a social or work setting [professional identity, professional role, social identity, identity professional boundaries, professional confidence, group identity, leadership organisational commitment].
Beliefs about capabilities	Acceptance of the truth, reality, or validity about an ability, talent, or facility that a person can put to constructive use [self- confidence, perceived competence self-efficacy, perceived behavioral control beliefs, self-esteem, empowerment professiona confidence].
Optimism	The confidence that things will happen for the best or that desired goals will be attained [optimism, pessimism, unrealistic optimism, identity].
Beliefs about consequences	Acceptance of the truth, reality, or validity about outcomes of a behavior in a given situation [beliefs, outcome expectancies, characteristics of outcome expectancies anticipated regret consequences].
Reinforcement	Increasing the probability of a response by arranging a dependent relationship, or contingency, between the response and a given stimulus [rewards (proximal/distal, valued/not values, probable/improbable), incentives, punishment, consequents, reinforcement, contingencies, sanctions].
Intentions	A conscious decision to perform a behaviour or a resolve to act in a certain way [stability of intentions, stages of change mode transtheoretical model and stages of change].
Goals	Mental representations of outcomes or end states that an individual wants to achieve [goals (distal/proximal), goal priority, goal target setting, goals (autonomous/controlled) action planning, implementation intention]
Memory, attention and decision processes	The ability to retain information, focus selectively on aspects of the environment and choose between two or more alternatives [memory, attention, attention control, decision making, cognitive overload/tiredness].
Environmental context and resources	Any circumstance of a person's situation or environment that discourages or encourages the development of skills and abilitie independence, social competence and adaptive behavior [environmental stressors resources/material resources organization culture/climate salient events/critical incidents, person, environment, interaction barriers and facilitators].
Social influences	Those interpersonal processes that can cause individuals to change their thoughts, feelings, or behaviors [social pressure, soci norms, group conformity, social comparisons, group norms, social support, power intergroup conflict, alienation, group identity, modeling].
Emotion	A complex reaction pattern, involving experiential, behavioral, and psychological elements, by which individual attempts to deal with a personally significant matter or event [fear, anxiety, affect, stress, depression, positive/negative effect, burn-out].
Behavioral regulation	Anything aimed at managing or changing objectively observed or measured actions [self-monitoring, breaking habit, action planning]

Participants and settings

Purposive sampling was used to ensure that we recruited participants with relevant community clinical, management and procurement experience. The focus group interviews were arranged by professional group and location. Five groups were drawn from provider organisations in one defined geographical area with a sixth

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conducted in a different geographical area but similar urban conurbation in the North of England; chosen for its well-established links with university researchers as a comparison to the other organisations where collaborative partnerships with university researchers were in their infancy. There were five focus group interviews for healthcare professionals; one for each participating healthcare provider. Healthcare professionals were eligible to participate if they regularly cared for patients with complex wounds, were wound care specialists or managed wound care services. Groups comprised of: specialist nurses (such as tissue viability or burns), podiatrists, generalist community nurses, clinical nurse managers and wound research nurses. A separate focus group was held for personnel involved in the procurement of wound care products. This group comprised: pharmacists, procurement leads, medicines management technicians, and clinical advisors to healthcare organisations. Potential participants were identified through contacts developed as part of the NIHR CLAHRC GM wound care programme and were approached via email, telephone or face-to-face meeting. We aimed to recruit 50-60 participants in total across the six groups (8 to 10 people per group), based on recommendations from existing literature.¹³ An additional 20% were invited to allow for non-attendance.¹⁴

Data collection

The format was similar for all focus group interviews; they were facilitated by a lead (TG) with one or two cofacilitators (PW and JD). All facilitators were experienced researchers and familiar with the evidence base for wound care products. A fourth member of the research team took field notes. Before the session began, participants were asked to complete a brief demographic questionnaire that asked about years since professional registration and wound care experience; these data were used to summarise the participants involved and were not linked to particular responses or quotes. Each session was audio recorded and recordings were deleted following verification of anonymised transcripts.

Procedure

The discussion explored specific behaviours of the TDF domains and reactions to site-specific, regional and national procurement data using the questions and prompts outlined in Appendix 1. Healthcare professionals

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were encouraged to think about factors that enable or hinder their wound care management, relating their answers to their own experiences. Through prompts we probed further, allowing participants' reactions to unfold, giving them the opportunity to explore their own and others' views. The focus group interview for procurement personnel followed an identical format with the questions more related to procurement systems and procedures (Appendix 2).

Ethical considerations

Ethics approval was sought and granted from the University of Manchester Research Ethics Committee (Refs 15272, 15327 and 2017-0559-1767) and HRA approval was sought and granted (Refs IRAS 174691, 184865 and 219918).

Patient and Public Involvement

The NIHR CLAHRC Greater Manchester Wounds Research PPI Forum provided views on their experiences with healthcare professionals and wound care services. Specialist nurses, clinical managers and a procurement lead were involved in piloting the interview schedules, after which minor amendments were made. Member validation was performed at the end of each focus group interview and following analysis; the lead facilitator provided a verbal summary taken from the field notes and a written summary was circulated via email. Participants were invited to react to the accuracy and completeness of findings. No corrections were requested.

Data Analysis

Quantitative data were stored in SPSS (IBM version 22). Demographic variables are expressed in frequencies, means and standard deviations where distributions are normal, and medians and range when skewed.

Qualitative analysis followed a seven-step process in line with the framework method:^{15 16}

1. Recordings were transcribed verbatim using established methods for focus group transcription.¹⁷

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- 2. A comprehensive familiarisation process was conducted by one researcher (TG) in which the entire data set was reviewed to contextualise the material. This began with proofreading and cross-checking against the recordings for accuracy and de-identification. Transcriptions were annotated with additional field notes and stored in NVivo 11.
- 3. Transcripts were then coded inductively by TG to establish the main themes.
 - 4. An analytical framework was developed by two researchers (TG and PW). The thematic codes generated inductively were aligned with the 14 theoretical domains of the TDF.
 - 5. Both researchers then undertook deductive coding independently, to apportion themes to domains, adding subdomains as required to ensure that important data were not omitted. Regular meetings facilitated critical exploration of participant responses and agreement on domain definitions in the context of the data set.
 - 6. A framework matrix was developed to reduce and organise data into themes, cases and sets for ease of comparison.
 - 7. Finally, data interpretation ensued; comparing similarities and differences between participants' views (depending on factors such as their role, experience and organisational processes) and mapping connections between categories to explore relationships and/or causality.¹⁵

Findings

Participant characteristics

Sixty participants were invited to attend one of six focus group interviews (mean duration: 106 minutes). Fiftyfour participants attended whilst nine invited participants could not attend due to other clinical commitments or annual leave (three of whom nominated colleagues to attend in their place). Participant characteristics are presented in Table 2.

Participant Demographics (n=54)	
Characteristics	N (%)
Gender	
Male	7 (13)
Female	47 (87)
Role group	
Specialist nurse	10 (19)
Community nurse	25 (46)
Research nurse	1 (2)
Clinical Manager	3 (5)
Podiatrist	7 (13)
Procurement personnel	8 (15)
Highest Academic Qualification	C(1,1)
MSc	6 (11)
BSc/BA (Hons)	27 (50)
PG Diploma	11 (20)
PG Certificate	2 (4)
Vocational Qualification	5 (9)
A level	3 (6)
Years in current role	Mean (SD
Healthcare professionals	8.6 (7.4)
Procurement personnel	4.7 (4.3)
Years wounds care/procurement experience	
Healthcare professionals	14.5 (8.8)
Procurement personnel	5.7 (6.4)
Attended wound care update in last 12 months (n=54)	N (%)
Yes No	16 (30) 38 (70)

Key themes identified within relevant domains

Four major themes emerged from inductive coding: *communication, knowledge and skills, variation (in care, products and services)* and *patient centred care*. In the process of mapping the emerging themes to the TDF domains, five domains dominated: *Environmental context and resources, Knowledge, Skills, Social influences* and *Behaviour regulation*. The domains of knowledge and skills were closely linked and frequently overlapped, therefore, we combined these.

Environmental context and resources

Delivery of care

Many participants highlighted the extensive challenges of delivering wound care due to environmental resource issues affecting staffing levels, clinic availability and information technology.

Participants across all focus group interviews expressed feeling the pressure of increased workloads. Some participants said they were working more intensely and without breaks, constantly feeling anxious that they may have missed something as time was limited between patient visits or clinic appointments. The added pressure was affecting staff morale.

"You haven't got the same skill base any more. We haven't got the same expertise, we're losing our experienced link nurse this week, and we haven't really got anybody with that level of skill in wounds to take her place......we've got 30 vacancies at the moment that haven't been filled....... you haven't got as wide a pool of knowledge and skills, have you?" (Clinical manager)

Whilst specialist clinics were being cut, service demand was increasing. Participants reported that patients previously seen in dedicated leg ulcer clinics by nurses with specialist knowledge, were now visited at home by what were suggested to be understaffed generalist community nursing teams.

"Physically running the clinic was based on when there was about six or seven [leg ulcer specialist] staff ... when it was a leg ulcer service. There's only two of us so we haven't got the capacity to cover those let alone do all the home visits." (Community nurse).

Another concern that caused unnecessary stress and treatment delays was the poor referral information received from hospital medical and nursing staff for patients discharged to the care of community nurses. Minimal information was provided about the type of wound, location, symptoms and treatment required.

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"You constantly are ringing because they'll [ward staff] put [on the referral] "care of wound", but what wound have they got? What operation have they had? What would you like me to do with it? It's very, very poor." (Community nurse)

Variation in care, products and services

There was variation in the patterns of care delivery, for example whilst the majority of community healthcare organisations were cutting specialist leg ulcer clinics one had recently realigned leg ulcer care to a specialist team, which a participant reported had been found (through audit) to be an efficient model in terms of cost and clinical care. In one organisation, practice nurses (based in a general practitioner practice providing primary care for a local population) managed mobile patients with wounds, whilst community nurses cared for housebound patients with complex wounds and more complex health needs. This changed model of service delivery was felt by community nurses to have eased their workload. Within the remaining organisations, community nurses reported that they were more frequently visiting mobile patients at home to provide wound care due to the discontinuation of specialist wound clinics.

Three community services had amalgamated with hospital (acute) services in the last five years and this was reported to have had a profound effect on staff morale. Many participants felt that resourcing prioritised acute services at the expense of the community service. Participants repeatedly made reference to the differences between resources available in acute care that were limited or unavailable in the community; this included wound care products and digital technology.

"I just don't feel the acute side has got a grip at all on community services in terms of what we do...I mean, I do a specialist [acute] clinic on a Tuesday morning and have access to all sorts of dressings. And I come back into the community....and we're very limited, we've got one foam [dressing] that we can use." (Podiatrist).

Participants viewed access to photographic equipment as a valuable resource that allowed images of wounds to be sent to a podiatrist or specialist nurse for rapid diagnosis and care planning, however, only healthcare

professionals with access to hospital photographic equipment could make use of this service. One specialist nurse apologised for using photographic equipment that the community nurses within her organisation did not have access to.

"I do [take photographs of wounds]. I've got a camera. Sorry. It is downloaded onto a programme at the hospital. So that's probably why [I have access to it]." (Specialist nurse).

Participants noted the wide variety of information systems (electronic and paper) in use across acute, community and primary care services. This affected the speed and quality of the referral process between services as well as creating duplication of patient information due to the inability of information systems to share information.

The approach to the procurement of wound care products varied; two healthcare provider organisations obtained all products via prescription, two used a combination of prescribing and stock purchase and one operated a total stock purchase system. All trusts had wound care formularies (a list of recommended products), locally developed and updated approximately every two years by specialist nurses however the products listed varied across trusts. Some included a large range of products per product type whereas others were more restrictive. It was expected that only products listed on the formulary could be purchased or prescribed. For the organisations operating stock purchase (i.e. a product not listed on the formulary), was requested and sanctioned by a service lead. For organisations operating prescription only, however, formularies acted as a guide only as all wound care products were available to prescribers. One organisation had a very restrictive formulary and monitored use closely; participants found this restrictive formulary helpful in guiding and assisting decisions on product choice.

"I think it's an enabler, ... there are so many [dressings to choose from] you can go completely for something that costs so much and something that wouldn't be right ... but having that formulary means that we know what

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we can choose and there's everything that we would really need, so you wouldn't need to go off it [prescribe off-formulary], really." (Community nurse).

Knowledge and skills

Education and training

All nurse participants agreed that there was a limited amount of wound care education for student nurses and that most wound care knowledge and skills were gained through community placements rather than in the classroom. In contrast, podiatrists received regular undergraduate wound care education.

In terms of training for post-qualified nurses, university-based wound care courses were available but these were mainly accessed by nurses preparing for a specialist wound care role and were not often attended by generalist nurses, resulting in a limited number of nursing staff with a higher level of wound care knowledge. Participants viewed wound care knowledge across other services to be particularly poor especially amongst hospital and nursing home-based nurses and GPs. Specialist nurses reported that they offered in-house wound care training for generalist community and hospital nurses but due to workforce pressures courses were often cancelled or attendance was poor. Due to these difficulties, specialist nurses relied on the pharmaceutical industry to provide wound product training sessions particularly for the launch of formulary updates. Specialist wound care nurses reported that this industry-led training was delivered in "controlled" situations to ensure pharmaceutical representatives did not promote 'off-formulary' products however, concerns were raised by many participants that the educational contributions of industry representatives were highly likely to favour their own products. Despite these concerns it was felt to be very difficult to oversee their behaviour.

With the lack of regular structured (pre and post qualification) wound care education across community nursing services, wound care knowledge appeared to be acquired through experiential learning, support from more experienced colleagues, specialist teams, podiatrists and the pharmaceutical industry.

Use of research evidence

Only those participants from the healthcare organisation with a history of collaborative wound care research indicated that they actively sought to keep up to date with research. Specialist nurses from this organisation talked about their established links with university researchers and their involvement in co-producing wounds research with academics. They discussed disseminating relevant research findings through electronic newsletters, workshops and meetings with community staff. Where capacity allowed, staff were supported to implement research findings. This organisation was highly research active in the wound care field; healthcare professionals had participated in research that found compression stockings to be more cost-effective than compression bandages for people with venous leg ulcers⁵ and they subsequently implemented the findings into practice. Across staff from the remaining healthcare organisations, research was viewed with caution; participants reported that the dearth of good quality wound care research as reported by national guidelines⁶ ^{18 19} gave them less of an incentive to regularly search for reliable research when they felt they were unlikely to find any. elik

Social influences

The importance of good teamwork was frequently emphasised and acknowledged. Much of the sharing of experiences was conducted informally; advice from peers would be sought in relation to dealing with difficult wounds to address uncertainty on how to proceed. Team support appeared to alleviate some of the current workload pressures. Shared care between teams (podiatry, specialist nurse and community nursing) was prominent across four provider organisations and viewed as a valuable method for joint decision making. Only one community service had wound care link nurses whose role was to cascade new information, new research evidence and product updates from tissue viability nurses to their colleagues. Whilst the role of the link nurse was viewed as important, it had never been evaluated to measure its true potential. Capacity issues were also affecting the scope of this role.

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As referred to above, the pharmaceutical industry is also influential; providing training and education around product use, although this varied across organisations depending on the capacity of specialist nurses to limit access and monitor sessions. Participants in procurement roles were particularly and negatively vociferous about the influence of pharmaceutical representatives yet viewed the role of policing any promotional activity as a specialist nurse responsibility.

Participants were very aware of the influence that patients have on wound care management, which at times caused difficulty finding a suitable dressing that met patients' expectations. Participants reported that some patients did not follow advice and removed dressings earlier than necessary if minor staining appeared. Participants were mindful that careful assessment and monitoring patients' adherence to therapy was necessary when making product choices. Participants also found that patients searched for information on the internet in an attempt to influence product decisions and several participants remarked that patients had requested honey-based antimicrobial dressings as they viewed honey to be a 'natural' substance.

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Behaviour regulation

Dressing overuse

Monitoring prescribing or ordering behaviour appeared to be the role of specialist nurse leads and procurement personnel; the latter would flag off-formulary prescribing to specialist nurses for them to take action. When each organisation's expenditure on dressing types was discussed, community nurses and podiatrists were surprised to find that their use of antimicrobial dressings was higher than they had expected. Many reported that antimicrobial dressings (particularly silver-impregnated dressings) were used for individual patients for a two-week trial period only and then reviewed, however, they acknowledged that if use was not closely monitored there was potential for misuse. Procurement personnel and specialist nurses were aware of the high expenditure on antimicrobial dressings but acknowledged difficulties in monitoring effectively and providing adequate training and support due to capacity issues.

"Silver spend is still a problem and it's a long-term.....I think there's still habitual use, district nurses having the time to stop and think and review and stop a treatment rather than continue." (Specialist nurse)

Specialist nurses reported that general practitioners regularly prescribed high cost antimicrobial dressings for nursing home residents. The prescription for these dressings would often be repeated without review unless the resident was referred to a specialist nurse. There was an opinion amongst participants that some prescribing of silver dressings may be accidental because dressings are listed alphabetically in some prescribing platforms and silver dressings appear first (as they are denoted by the chemical symbol for silver, 'Ag').

Standardisation

In order to standardise and better regulate prescribing behaviour across several provider organisations including primary care, plans were in progress to produce a regional formulary. However, procurement personnel were sceptical that agreement could be reached across so many organisations.

"Trying to get large trusts to agree....trying to get ten clinicians [to agree] is pretty hard.....when you are trying to roll this out into the wider community I can only imagine it becomes ever more complex, because everyone's got an opinion." (Procurement Lead).

Audit

Participants did report that they adhered to national targets and regulations, though there were significant concerns regarding the poor data collection capabilities of community IT systems. As the majority of community staff were still working with paper records, they found data collection for monitoring activities extremely resource intensive. For this reason, only obligatory monitoring appeared to be conducted.

Discussion

We believe this is the first study to explore factors influencing management and prescribing practices in community wound care whilst seeking to understand the reasons for known variation in practice and service

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delivery. Overall, participants described a challenging working environment, with influences such as incompatible information systems, workforce shortages and diminishing treatment resources having a marked effect on continuity of care, patient access to services, workload and staff morale. Prescribing practices seemed to be predominantly based on experiential knowledge, personnel preference and to be highly influenced by colleagues, patients and the pharmaceutical industry.

Workforce pressures and diminishing resources

Wound care services were described by participants as a working environment characterised by increasing time pressures and diminishing resources. Clinic sessions had been cut, resulting in an increase of home visits for non-housebound patients, roles were perceived as becoming task orientated which was felt to dilute the quality of care. Participants reported that morale within their service was low; there was a rise in sickness, colleagues were leaving for less pressured roles and vacancies were not being filled. The UK has fewer nurses relative to the population than many EU countries.²⁰ The number of community nurses is falling, with an estimated vacancy rate of 9.4%.²¹ Forty percent of experienced nurse positions (Band 6 and above) are vacant,²² therefore, the majority of staff currently providing physical and emotional care for older people are low paid and have few qualifications.²³ Community nurses are having to work longer hours and more intensely to protect patient care which is leading to high levels of stress, low morale and increasing absence due to sickness.²⁴⁻²⁶ Championing flexible career pathways with clear progression from entry to doctoral studies and beyond²⁷ and valuing the role of the healthcare assistant by identifying opportunities for learning and development²⁸ may improve staff recruitment. The development of integrated teams and the introduction of combined hospital and community posts to standardise practice, improve care coordination and vary work experiences could have a positive effect on retention rates.^{22 29 30} Improved information technology allowing more effective time management and facilitating shared care between services, including remote consultations, may increase capacity for specialist teams allowing a greater number of patients to receive input by highly skilled healthcare professionals.

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Incompatible information technology systems

Healthcare information technology has advanced over the past 20 years, bringing a number of different forms of electronic patient records (EPRs) into existence,³¹ yet the ability to share electronic information between healthcare organisations is still relatively rare.^{32 33} In this study, participants voiced frustration at the multiple electronic and paper-based systems in use, often in the same organisation, with a detrimental effect on care continuity and outcomes. EPRs that allow sharing of clinical information between healthcare providers have many advantages over paper records including: improved continuity of care due to better communication between services, reduction in time spent recording clinical information, increased legibility of records, fewer documentation errors and improved data collection for audit and research purposes.^{32 34 35} Whilst there are ethical, security, cost and maintenance issues to consider, shared EPRs have the potential to improve the quality, safety, efficiency and effectiveness of healthcare and healthcare delivery systems.^{36 37} Implementation of such a system requires organisational change, it appeared however, within participants' organisations that new information systems were being introduced within services on a micro-level in the absence of an organisation-wide implementation strategy.

Education and training

All nursing participants agreed that there was a lack of wound care education in basic nurse education. Wound care skills were learnt during community but not hospital placements. This was verified by participants' reference to insufficient information from hospital nursing and medical staff on referral forms and via telephone calls which cause delays in assessment and frustration for community nurses. Whilst all specialist nurse teams offered on-going wound care training to qualified nurses and healthcare assistants, cancellation or poor attendance frequently occurred due to staff shortages. By contrast wound care education was felt to be strong before and after qualification.

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In the light of the current workforce issues and the difficulties community nurses had updating their wound care knowledge, other strong influences played a significant role in wound care choices such as personal, colleague and patient preferences as well as the influence of pharmaceutical company representatives. This influence can drive variation in dressing and treatment choice depending on the amount of access pharmaceutical representatives have to healthcare settings and healthcare professionals' attitude to the information they provide.³⁸ The ongoing cuts to continued professional development funding in the UK since 2015 may lead to greater dependence on the pharmaceutical industry for training and 'education' which is problematic due to companies' vested interests in the use of specific products.^{39 40} More inter-professional education is necessary to break down professional boundaries and provide opportunities for mutual learning and joint solutions across professional groups and specialties.⁴¹ Further investment into evaluated training interventions that are of high quality and independent is warranted to ensure education is consistent and effective; providing healthcare professionals with the confidence to make the right decisions to improve continuity and quality of care.^{28 42-44}

Overuse of wound care products with little or no known patient benefit

There is a plethora of wound products available for use but, as several Cochrane systematic reviews have shown, there is a paucity of research evidence showing that products are clinically effective.^{6 45-50} Despite this, product use and expenditure grow; particularly antimicrobial dressing use, where no compelling evidence or guideline recommendations exist to support routine use (Hussey et al., 2018 manuscript in draft).

We found that a restrictive formulary was viewed as enabling better patient management, particularly if guidelines accompanied the formulary. Community nurses found a formulary and guidance gave them more assurance that they were making the right decisions and specialist nurses found formularies reduced inappropriate product choices and assisted in standardising product use across their service. For the majority of organisations, however, the formulary acted as guidance only and 'off-formulary' prescribing could occur without restriction unless resources were available to monitor prescribing behaviour closely. National

guidelines exist to guide the use of specific products,^{6 18 19 51} however, national standards to guide choice across the range of wound care products would reduce variation of product use and guide more rational prescribing.⁵²

The influence of research on wound care management

Research was raised as a factor influencing wound care in only one, highly research active provider organisation. In this site, well-established links with university researchers had been highly influential. Current evidence suggests that there is an association between the engagement of individuals and healthcare organisations in research and improvements in healthcare performance.⁵³ In the other sites, where collaborative links with university researchers were more newly established, research informed decision making was more limited and research generally was viewed with caution. Much of the discussion around acquiring knowledge and skills to inform wound care decisions was related to experiential influences; day-to-day wound care experience, watching others and consulting with more experienced colleagues and specialists. This finding is in line with other research showing that experiential learning and the social influence of peers rather than research knowledge are major influencers on nursing practices.⁵⁴⁻⁵⁶

If evidence obtained from research is to inform management and practice, robust, long-term strategies to support and facilitate its use will be required. In England, the NIHR funded research that incentivises co-production of research e.g., NIHR CLAHRCs represent an on-going nationwide experiment to close the distance between research production and research use.

Limitations

We were able to recruit 8-10 participants into each group as planned but work pressures dictated the range of healthcare professionals and for one healthcare professional focus group interview there were no podiatrists which may have reduced the diversity of views, attitudes and beliefs. However there was good representation from podiatrists across the other groups ranging from senior management to junior positions. Podiatrists' utterances were coded as equally as other participants as we prompted all participants to respond to comments

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or questions if not spontaneously offered. We feel, therefore, that podiatrists' views have been incorporated adequately. The sample was taken from community healthcare organisations in the North of England, inclusion of participants from a larger geographical population may have provided different views, however, we captured many of the issues affecting healthcare (such as work pressures, staff shortages and limited resources) across the UK^{25 57 58} and further afield^{59 60} due to the financial healthcare crisis worldwide.

A challenge of using the TDF was the overlap across domains such as *Knowledge* and *Skills, Beliefs about consequences* and *Social/professional role and identity*. Other authors have reported similar challenges.^{12 61} We found coding to be heavily orientated around the *Environmental context and resources* and it took several iterations and meetings between coders (TG and PW) to ensure that our coding had not overlooked other domains. This process was assisted by the coders being experienced researchers from different professional backgrounds with one (PW) having an in-depth knowledge of the TDF. The recently published guide to using the TDF, addresses these and other challenges to promote the use of the TDF to a wider audience.⁹

Conclusions

Our study provides new insight into the role experiential learning and social influences play in determining management and treatment choices and on the limited influence of evidence obtained from research. Co-production of research evidence through participative collaboration between university and healthcare organisations may offer a route to more positive, inquisitive and resolute commitment to research amongst healthcare professionals. Workforce pressures and limited resources are perceived to impede care by reducing patient access to services, the ability of provide holistic care as well as affecting staff morale.

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Contributors

NC, JD and TG conceived the idea and design for the overall project, PW contributed to further development of the study design. TG, PW and JD collected the data. TG and PW were responsible for data analyses. TG created the original draft of the manuscript. All authors contributed to the interpretation of study findings, critical revision of the manuscript for important intellectual content and approval of the final manuscript.

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Conflicts of interest

None declared

Data sharing statement

Requests for access to data should be addressed to the corresponding author.

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BMJ Open Appendix 1: What Factors Influence Community Wound Care: Healthcare Professional Focus Group Questions

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Questions	Prompts for further exploration	TDF Domains
How do you decide which	What factors contribute and how is it/are they obtained? Please provide examples to explain answers	Skills Knowledge
dressing or treatment to use	Knowledge and skills,	12
for which patient?	 Under/post grad training/regular updates 	Social professional role and identity
	o Peers/networking	
	Experience/Expertise	Behavioral Regulation
	O Preferences	
	 Specialist support 	Environmental context and resources
	 Conferences/seminars 	<u>ě</u>
	 Pharmaceutical reps/fact sheets 	Beliefs about capabilities
	Research evidence	₩ ₩
	 Reading journals 	Memory, attention and decision process
	• On-line search	
	 National guidelines 	Beliefs about consequences
	 Communicated via wound care specialists 	
	Patient and carers' influence	Motivation and goals
	◦ Lifestyle	
	o Adherence	Emotion
	• Choice/Preference	8
	 Anatomical factors /dressing suitability for foot in mobile patient 	₽.
		\$
Are there any environmental	Are the following enablers or constraints?	Behavioral Regulation
(organisational or resource	Processes e.g. having a formulary in place?	D
based) factors that influence	• If a formulary is in place is ordering from it mandatory?	${f \Phi}$ Environmental context and resources
your prescribing practice?	Product cost?	30
	Value for money?	Knowledge
	• Are some products worth paying more for e.g. silver/soft silicon?	$\frac{1}{2}$
	• What additional benefits do they provide?	
	• How do you justify the additional cost?	9
	Product availability?	🖥 Beliefs about capabilities
	 Product knowledge? Why choose one product over another?r 	<u>8</u>
	 Memory (considering the number of products available)? 	Memory, attention and decision process
	 Training? Competence? 	¥.
	Caseload? Automony?	Beliefs about capabilities
	Team support?	<u>×</u>
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ESTER 824		ⁿ -20 Nat
Manchester		¹ bmjopen-2018-0248
Now you have had time to look at the wound care	e product expenditure	85 69 01
Questions	Prompts for further exploration	 DF Domains
Are the overall figures what you were expecting?	Is the overall spend higher or lower than you were expecting?	L Rinowledge
	What do you think has caused the difference (if any)?	Seliefs about consequences
	How do you feel about the differences or similarities with neighboring Trusts and national figures?	Behavioral Regulation
	Or	Genvironmental context and resourc
	1 h	fron
Does the expenditure for any particular product group surprise you?	Are you surprised that it is low or high expenditure?	∃ ≭nowledge
	Why does it surprise you?	Beliefs about consequences
	What do you think has caused this?	2. 9 Environmental context and resourc
	How do you feel about the differences with neighboring Trusts and national figures?	bmj
	61	Behavioral Regulation
		on O
Do you think there is over or under use of any	Which group(s)? Is this over or under used?	G o o Knowledge
product group?	What do you think has caused this?	dKnowledge ک کی کی
	Prior to seeing the figures, which product groups did you believe were used the most frequently?	Skills N Heliefs about consequences
	Prior to seeing the figures, which product groups did you believe were used the least frequently?	ک الک پنج nvironmental context and resourc
	How do you feel about the comparison with neighboring Trusts and national figures?	Protected by copyright.
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Appendix 2. What Factors Influence Community Wound Care: Procurement Focus Group Questions

Introductory statement to clarify the focus: As you all represent different organisations and have different roles, our questions will aim to establish the procurement processes and practices across four community healthcare organisations (that have partnered with CLAHRC GM to deliver this work) and neighbouring partner CCGs. When we say 'local' we are referring to the 14 services involved. We will use prompts to explore each question further so that we have a clear understanding of each of the services involved.

Questions	Prompts for further exploration	TDF Domains
What procurement processes are in place locally?	Stock list only? Prescribing only? Combination?	Environmental context and resources
	How is information about the systems/practices circulated to community and primary care staff? Are communication channels monitored?	Knowledge
	Do Trusts/CCGs have a formulary?	Skills
	How are they compiled/updated?	Social professional role and identity
	Who is involved?Who influences what is included?	Social influences
	 What are the drivers for changing processes/practice? Do you have examples? Incidents? Audit findings? Service reconfiguration? Research evidence? Lessons learnt from other services? 	stober 30, 2021 by gues t
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Page 30 of 31 National Institute for Health Research

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1824		National Inst
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Questions	Prompts for further exploration	A TDF Domains
Are there any factors that influence procurem	ent Are the following enablers or constraints?	မှ မှ Behavioral Regulation
lecisions?	Product cost?	
	Product availability?	Environmental context and resources
	Product knowledge?	₩ ×
	Memory (considering the number of products available)?	Nowledge
	• Training?	G Skills
	• Competence?	
	Team support?	Beliefs about capabilities
	Company reps	
	 access monitored/unmonitored Incentives 	Memory, attention and decision processes
	 Incentives 	
What locally agreed CQUINs/policies are in pla	ce What do these entail?	O m
or wound care management?		Behavioral Regulation
	Are there any requirements to conduct audits to monitor adherence to agreed wound	
	care management pathway?	Environmental context and resources
	Six monthly/yearly?	
	 What are the consequences for poor adherence 	
		Beliefs about consequences
	Do they include incentive schemes?	
	Does they include a commitments to reduce spend e.g. reduce silver dressings spend. Do these include a commitment to undertake an ongoing programme of educational	
	training to community or primary care staff on agreed wound management pathway	
	(inc formulary)?	
		₩ A
	Do they include a commitment to benchmark with other organisations? (Which?)	on Octobe
Do healthcare professionals follow policy whe		ώ
ordering /prescribing wound care products?		Behavioral Regulation
	Are there specific products that are prescribed regularly 'off formulary'?	202
	Are there any incentives to promote good prescribing/ordering practices?	2024 by gue
		ф.
	If a stock list exists, are stock products sometimes prescribed rather than ordered from	Environmental context and resources
	the stock list?	
		Tot
	What are the consequences of not following policy/ordering off formulary?	Beliefs about consequences
	What do you think can be done to improve adherence to policy?	A by
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Now you have had time to look at the wound ca	re product expenditure	31 July 20
Questions	Prompts for further exploration	ب TDF Domains
How do you feel about the differences or similarities in expenditure locally compared to the national spend?	Is the overall spend higher or lower than you would like it to be?	Knowledge
	How do you feel about the differences or similarities with the rest of GM and the national figures?	भ B Beliefs about consequences पूर्व
	If overall spend is higher than average what do you think can be done to reduce the spend?	Environmental context and resources
Is the expenditure for any particular product higher or lower than you think it should be?	Why do to think expenditure is higher or lower? Which type of HCP is contributing to the high/low expenditure?	Beliefs about consequences
	How does this compares with the rest of the region and the national figures?	B Environmental context and resources
		Behavioral Regulation
Do you think there is over or under use of any product group?	Which group(s)? Is this over or under use? What do you think has caused this?	Knowledge
	How does this compare with regional and the national figures?	Skills
		Beliefs about consequences
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WHAT FACTORS INFLUENCE COMMUNITY WOUND CARE IN THE UK? A focus group study using the Theoretical Domains Framework

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WHAT FACTORS INFLUENCE COMMUNITY WOUND CARE IN T UK? A focus group study using the Theoretical Domains Framewo
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ABSTRACT:

Objectives: Research has found unwarranted variation in wound care across community services in the North of England, with underuse of evidence-based practice and overuse of interventions where there is little or no known patient benefit. This study explored the factors that influence community wound care to develop a deeper understanding of the current context of wound care and variation in practice.

Design: Qualitative focus group study using The Theoretical Domains Framework to structure the questions, prompts and analyses.

Setting: Community healthcare settings in the North of England, UK.

Participants: Forty-six clinical professionals who cared for patients with complex wounds and eight non-clinical professionals who were responsible for procuring wound care products participated across six focus group interviews.

Results: We found the TDF domains: Environmental context and resources, Knowledge, Skills, Social influences and Behaviour regulation to best explain the variation in wound care and the underuse of research evidence. Factors such as financial pressures were perceived as having a negative effect on the continuity of care, the availability of wound care services and workloads. We found practice to be mainly based on experiential knowledge and personal preference and highly influenced by colleagues, patients and the pharmaceutical industry though not by research evidence.

Conclusions: Our study provides new insight into the role that experiential learning and social influences play in determining wound care and on the limited influence of research. Workforce pressures and limited resources are perceived to impede care by reducing patient access to services and the ability to provide holistic care. Participative collaboration between university and healthcare organisations may offer a supportive route to addressing issues, implementing sustainable changes to practice and service delivery and a resolute commitment to research use amongst clinical professionals.

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Article Summary

Strengths and Limitations of this study

- This focus group study is the first to explore the factors that influence wound care and the reasons for known variation in practice.
- Employing a qualitative methodology provided new insight into the role experiential learning and social influences play in determining clinical and procurement choices.
- The focus group design stimulated discussion allowing participants to examine their own and others' views and experiences.
- The Theoretical Domains Framework provided a theoretical structure for developing a deeper understanding of wound care delivery.
- The sample was taken from community healthcare organisations in the North of England, inclusion of participants from a larger geographical population may have provided different views.

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MAIN TEXT

Introduction

People with complex wounds (open wounds, such as foot, leg and pressure ulcers, burns, open trauma and surgical wounds that are difficult to heal),¹² are more likely to be elderly and living with multimorbidity.³ In the UK, the management of people with complex wounds¹² is mainly carried out in patients' homes or community clinics by community nurses with advice and support from specialist teams (nurses and medics with expertise in tissue viability, burns, vascular medicine or dermatology). Podiatrists also play a vital role in managing foot wounds, often working in conjunction with community nurses.

Wound care normally begins with a comprehensive assessment of the person and their wound before implementation of appropriate interventions.⁴ Specific wound-related assessments include ankle brachial

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pressure index (ABPI) for people with venous leg ulcers. Wound treatment may involve wound cleansing
followed by dressing to manage exudate and protect the wound. Whilst dressings are used widely across wound
types, with many different options available for use, there is currently no evidence that one dressing type is
more clinically or cost effective than another, even in the case of relatively expensive anti-microbial dressings.
In contrast there are effective first line treatments which should be widely used, such as the use of compression
therapy for venous leg ulceration which is known to reduce time to wound healing ⁵⁶

As part of a wider programme of wound care research funded by the National Institute for Health Research Collaboration for Leadership in Applied Health Research and Care (NIHR CLAHRC) Greater Manchester, we conducted a survey to assess how healthcare professionals managed wound care across five community healthcare organisations in the North of England.⁷ The findings are discussed in more detail elsewhere⁷ but in summary the survey revealed unwarranted variation in clinical practice, with general underuse of Doppleraided measurement of ABPI,⁸ underuse of compression therapy and ⁹). potential overuse of antimicrobial dressings.⁶ In the UK, variations in wound care are being recognised and addressed with initiatives such the Leading Change, Adding Value Nursing and Midwifery Framework¹⁰ ¹¹ however, there has been little formal exploration of drivers for this variation in the delivery of wound care and barriers to implementing the findings from current research evidence. In turn there is little intelligence to guide further research implementation and bring about meaningful practice change with the aim of maximising patient benefit.

Our aim was to identify and explore factors that influence the current delivery of wound care in community settings, where delivery is used to describe wound assessment and treatment. We wanted to better understand the current context of community wound care and how research evidence informs care delivery. We were keen to explore clinical viewpoints and also, because of possible factors linked to the availability and use of wound products with a limited evidence-base, we involved non-clinical staff responsible for procurement processes.

Methods

₇ 113 Design

⁹ 114 10 We conducted six focus group interviews to explore the factors that influence the delivery of wound care. The Theoretical Domains Framework (TDF) was used to structure the questions, prompts and analyses.^{12 13} The TDF provides a theoretical lens through which to view cognitive, affective, social and environmental factors that <text> could potentially influence behaviour.¹⁴ It has been used extensively across a range of clinical areas.¹⁵⁻¹⁷ Its constructs are grouped into 14 discrete domains.¹² The TDF is presented in Table 1 showing the domains, definitions and examples of behaviours related to wound care and wound product procurement.

Table 1: The Theoretical Domains Framework: domains, definitions and examples of behaviours related to wound care and wound product procurement

Domain	Definition	Examples of wound care and wound product procurement behaviors
Knowledge	An awareness of the existence of something.	Knowledge of wound types, wound aetiology, risk factors, wound product types and influenced by education, experience, research
Skills	An ability or proficiency acquired through practice.	Ability to complete a comprehensive wound assessment, specific assessments such as ABPI, apply compression bandages/stockings, managing procurement processes effectively
Social/Professional role and identity	A coherent set of behaviors and displayed personal qualities of an individual in a social or work setting.	Carrying out a clinical or procurement role according to job description, communicating and working appropriately and effectively with other clinical or non-clinical professionals
Beliefs about capabilities	Acceptance of the truth, reality, or validity about an ability, talent, or facility that a person can put to constructive use.	Being confident in making the right decisions about care for patients with complex wounds, confidence in negotiating skills for product procurement
Optimism	The confidence that things will happen for the best or that desired goals will be attained.	Confidence that care provided will achieve cure/manage wounds effectively, confident that most cost effective products can be purchased
Beliefs about consequences	Acceptance of the truth, reality, or validity about outcomes of a behavior in a given situation.	Having realistic views about patient adherence to treatment plans and healing rates of comple wounds
Reinforcement	Increasing the probability of a response by arranging a dependent relationship, or contingency, between the response and a given stimulus.	Support of colleagues, team work, wound care provided has produced the desired goal, research evidence that interventions work
Intentions	A conscious decision to perform a behaviour or a resolve to act in a certain way.	To practice according to a care plan, national/international guidelines
Goals	Mental representations of outcomes or end states that an individual wants to achieve.	Setting goals for wound healing, improving patient adherence, achieving competence for a new skill
Memory, attention and decision processes	The ability to retain information, focus selectively on aspects of the environment and choose between two or more alternatives.	Ability to remember wound care information learnt, dressing specifications considering the wide choice, making decisions based on evidence
Environmental context and resources	Any circumstance of a person's situation or environment that discourages or encourages the development of skills and abilities, independence, social competence and adaptive behavior.	Organisational structures, procedures and processes, workload pressures, staff shortages, funding constraints, service cuts, procurement processes, product cost, product availability,
Social influences	Those interpersonal processes that can cause individuals to change their thoughts, feelings, or behaviors.	Decisions influences by personal, colleagues' patients, pharmaceutical industry preferences, team work and shared care, understanding patients' needs, negotiating product cost
Emotion	A complex reaction pattern, involving experiential, behavioral, and psychological elements, by which individual attempts to deal with a personally significant matter or event.	Coping with wounds that do not heal, managin challenging wounds, dealing with emotions when patients with complex needs deteriorate or die
Behavioral regulation	Anything aimed at managing or changing objectively observed or measured actions.	Formulary to guide (restrict) prescribing and procurement choices, audits of practice and procedures

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Participants and settings

Purposive sampling was used to ensure that we recruited participants with relevant clinical and/or procurement experience. Eligibility included community-based clinical professionals who cared for patients with complex wounds or non-clinical professionals who were involved in the procurement of wound care products. Clinical professionals included community nurses, podiatrists, tissue viability or burns specialist nurses, wound research nurses and clinical nurse managers (who had a clinical role, managed a team of community nurses and were responsible for wound product procurement decisions). Non-clinical professionals included: medicines optimisation pharmacists, procurement leads, procurement advisors and medicines management leads.. There were five multidisciplinary focus group interviews for clinical professionals; one for each participating provider organisation. Four were drawn from provider organisations in one defined geographical area with a fifth conducted in a different geographical area but similar urban conurbation in the North of England; chosen for its well-established links with university researchers as a comparison to the other organisations where collaborative partnerships with university researchers were in their infancy. A separate focus group interview was held for non-clinical professionals. As the themes for clinical and non-clinical focus group interviews differed, we chose this format to maintain focus and create an optimum environment for free flowing discussions. g Potential participants were identified through contacts developed as part of the NIHR CLAHRC GM wound care programme and were approached via email, telephone or face-to-face meeting. Focus group interviews were held locally to participants' work place in a healthcare setting or conference centre.

As participants were drawn from a relatively homogeneous population and the interview schedules were focused on specific aspects of wound care and wound product procurement, we anticipated that we would reach data saturation within three to four focus group interviews, however, we aimed to recruit 50-60 participants in total across the six groups (8 to 10 participants per group), based on recommendations from existing literature¹⁸⁻²¹ to incorporate all partner provider organisations using the format described above.

Data collection

The format was similar for all focus group interviews; they were facilitated by a lead (TG) with one or two cofacilitators (PW and JD). All facilitators were experienced researchers and familiar with the evidence base for wound care. A fourth member of the research team took field notes. Before the session began, participants were asked to complete a brief demographic questionnaire to clarify their academic and professional qualifications and wound care/product procurement experience as relevant; these data were used to describe the participants involved and were not linked to particular responses or quotes. Each session was audio recorded with recordings deleted following verification of anonymised transcripts.

Procedure

The discussion explored specific behaviours linked to the TDF domains and reactions to site-specific, regional and national procurement data using the questions and prompts outlined in Appendix 1. Clinical professionals were encouraged to think about factors that from their experience, enable or hinder the delivery of wound care, relating their answers to their own experiences. Through prompts we probed further, allowing participants' reactions to unfold, giving them the opportunity to explore their own and others' views. We continued to prompt if responses were not spontaneously offered to encourage full participant engagement. The focus group interview for non-clinical professionals followed an identical format with the questions more related to procurement systems and procedures

(Appendix 2). Interview schedules were piloted by specialist nurses, clinical managers and a procurement lead, after which minor amendments were made. Respondents validated the accuracy and completeness of the findings²² following a verbal summary (taken from the field notes) at the end of each focus group interview and a post-analysis report sent via email.

6 174 11¹⁷⁶ ²²181 25¹⁸² ²⁹184 ³⁶187 37 39¹⁸⁸ 4¹189 ⁴⁴190 ⁵¹193 52 54¹⁹⁴

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76 219918). Written informed consent was obtained from all participants.

78 Patient and Public Involvement

Ethical considerations

Patients and the pubic were not involved in the interviews, however, views expressed by members of the NIHR CLAHRC Greater Manchester Wounds Research PPI Forum regarding their experiences with healthcare professionals and wound care services were used to inform some of the questions and prompts for the focus group discussions.

1 Data Analysis

Quantitative data were stored in SPSS (IBM version 22). Demographic variables are expressed in frequencies, means and standard deviations where distributions are normal, and medians and range when skewed. Qualitative analysis followed a seven-step process in line with the framework method (Figure 1).²³⁻²⁵

Findings

Participant characteristics

Sixty participants were invited to attend one of six focus group interviews (mean duration: 106 minutes). Fiftyfour participants attended whilst nine invited participants could not attend due to other clinical commitments or annual leave (three of whom nominated colleagues to attend in their place). Participants comprised 46 clinical professionals (ten specialist nurses (19%), 25 community nurses (46%), seven podiatrists (13%), three clinical managers (5%) and one research nurse (2%)) and eight non-clinical professionals (15%). Wound care experience was extensive (mean 14.6 years, SD 8.8) amongst clinical professionals (Table 2).

Table 2. Participant Characteristics (n=54)	N (%)
Gender	
Male	7 (13)
Female	47 (87)
Role group Clinical professional	
Specialist nurse	10 (19)
Community nurse	25 (46)
Research nurse	1 (2)
Clinical Manager	3 (5)
Podiatrist	7 (13)
Role group Non-clinical professional	8 (15)
Highest Academic Qualification	
MSc	6 (11)
BSc/BA (Hons)	27 (50)
PG Diploma	11 (20)
PG Certificate	2 (4)
Vocational Qualification	5 (9)
A level	3 (6)
Years in current role	Mean (SD)
Clinical professional	8.6 (7.4)
Non-clinical professional	4.7 (4.3)
Years of wounds care/procurement experience	
Clinical professional	14.5 (8.8)
Non-clinical professional	5.7 (6.4)
Attended a wound care update in last 12 months (n=46)	• N (%)
Yes	15 (33)
No	31 (67)
Attended wound procurement update in last 12 months (n	=8)
Yes	1 (13)
No	7 (88)

Key themes identified within relevant domains

46²⁰⁰ Five TDF domains dominated: Environmental context and resources, Knowledge, Skills, Social influences and 48²⁰¹ Behaviour regulation. The domains of knowledge and skills were closely linked and frequently overlapped, therefore, we combined these. We did not code any source data to the domains of Emotion and Intentions and 52<u>203</u> 53 found the remaining six domains to overlap with the five dominant domains. We have therefore, focused on the five key domains which best explain the variation in wound care and the underuse of research evidence. The coding tree (Figure 2) demonstrates the relationships between domains and sub-themes.

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1	
2 3 206	
3 206 4 5	Environmental context and resources
⁶ 207 7	Delivery of care
8 9 208	Clinical professionals across all groups expressed feeling the pressure of increased workloads. Some participants
10 11209 12	said they were working more intensely and without breaks, constantly feeling anxious that they may have
13 <u>210</u> 14	missed something as time was limited between patient consultations. They reported that there was an increase
¹⁵ 211 16	in sick leave, experienced colleagues were leaving and their roles were left vacant.
17 18 ² 12 19 ² 13 20 ² 14 21215 22	"You haven't got the same skill base any more. We haven't got the same expertise, we're losing our experienced link nurse this week, and we haven't really got anybody with that level of skill in wounds to take her placewe've got 30 vacancies at the moment that haven't been filled" (Clinical manager)
23 23 21 24	Community nurses reported that specialist clinics were being cut, and patients previously seen in dedicated leg
²⁵ 217 26	ulcer clinics by nurses with specialist knowledge, were now visited at home by what participants suggested to
27 28 ² 18 29	be understaffed community nursing teams.
30219 31220 32221 33222 34	"Physically running the clinic was based on when there was about six or seven [leg ulcer specialist] staff when it was a leg ulcer service. There's only two of us so we haven't got the capacity to cover those let alone do all the home visits." (Community nurse)
³⁵ 36 ² 23	Community nurses and podiatrists voiced concern that undue time was spent gathering required patient
37 38 <mark>2</mark> 24 39	information due to poor referral information supplied by hospital staff.
40225 41226 42227 43228 44	"You constantly are ringing because they'll [ward staff] put [on the referral] "care of wound", but what wound have they got? What operation have they had? What would you like me to do with it? It's very, very poor." (Community nurse)
45 46229 47	Variation in care and services
48230 49	Many clinical participants attributed variation in the patterns of care delivery to realignment of services due to
⁵⁰ 231	reduced funds. The majority of clinical professionals reported that specialist leg ulcer clinics had been cut
52 53 ² 32 54	resulting in a greater number of home visits for community nurses. One specialist nurse however, reported that
55233 56	leg ulcer care within her service had recently been taken from the community nurses' workload and assigned
57234 58	to a specialist team (this was the only community service within the organisation to realign services in this way).
⁵⁹ 235 60	Participants from another organisation, reported that practice nurses (nurses based in a general practitioner

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practice providing primary care for a local population) managed mobile patients with wounds, whilst community nurses cared for housebound patients with more complex health needs. This changed model of service delivery was felt by community nurses to have eased their workload.

Participants from organisations that managed both hospital (acute) and community services felt that resourcing prioritised the acute service at the expense of the community service. Participants made reference to the differences between resources available in acute care that were limited or unavailable in the community; this

included wound care products and digital technology.

"I just don't feel the acute side has got a grip at all on community services in terms of what we do...I mean, I do a specialist [acute] clinic on a Tuesday morning and have access to all sorts of dressings. And I come back into the community....and we're very limited, we've got one foam [dressing] that we can use." (Podiatrist)

Clinical participants viewed access to photographic equipment as a valuable resource that allowed images of wounds to be sent to a podiatrist or specialist nurse for rapid diagnosis and care planning, however, only healthcare professionals with access to hospital photographic equipment could make use of this service. One specialist nurse apologised for using photographic equipment that the community nurses within her organisation did not have access to.

"I do [take photographs of wounds]. I've got a camera. Sorry. It is downloaded onto a programme at the hospital. So that's probably why [I have access to it]." (Specialist nurse)

Variation in product procurement

Participants reported a variety of wound care product procurement processes; some (across two provider organisations) obtained all products via prescription, others (across two provider organisations) used a combination of prescribing and stock purchase and one group (one organisation) operated a total stock purchase system. All participants noted the local use of wound care formularies (a locally developed list of recommended products), to guide prescribing or purchasing decisions however through discussion it was recognised that the products listed and the number of product available varied across formularies. One

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organisation had a very restrictive formulary and monitored use closely; participants found this restrictive
 formulary enabled them to choose appropriate products.

"I think it's an enabler, ... there are so many [dressings to choose from] you can go completely for something
that costs so much and something that wouldn't be right ... but having that formulary means that we know what
we can choose." (Community nurse)

Knowledge and skills

Education and training

All nurse participants agreed that there was a limited amount of wound care education for student nurses and that most wound care knowledge and skills were gained through community placements rather than in the classroom. Only specialist nurses had attended a university-based post-registration wound care course. In contrast, podiatrists received regular undergraduate and postgraduate wound care education. All clinical professionals viewed wound care knowledge across other services (hospital, primary care and nursing homes) to be poor, which increased their workload if aspects of care, documentation or prescription information were incomplete.

Specialist nurses reported that due to workforce pressures, in-house courses they offered were often cancelled or attendance was poor. Due to these difficulties, specialist nurses relied on the pharmaceutical industry to provide wound product training sessions.. Concerns were raised particularly by the non-clinical professionals that the educational contributions of industry representatives were highly likely to favour their own products.

"But then at the same time they'd spy the competition and they'd basically suggest that their products are equivalent to those products that were already on the shelfand then we were inundated with requests for new products." (Non-clinical professional)

86 Use of research evidence

Only participants from the provider organisation with a history of collaborative wound care research indicated
 that they actively sought to keep up to date with research. Specialist nurses from this focus group talked about
 their established links with university researchers and their involvement in co-producing wounds research with
 academics. They discussed disseminating relevant research findings through electronic newsletters, workshops

> and meetings with community staff and where capacity allowed, staff were supported to implement research findings. Participants reported that their organisation was highly research active in wound care; clinical professionals had participated in research that found compression stockings to be more cost-effective than compression bandages for people with venous leg ulcers⁹ and they subsequently implemented the findings into practice. The remaining participants viewed research with caution, they found very little time to search for evidence or be involved in research.^{6 26 27}

> *"I can't know everything about all dressings, and therefore you often stick to what you know and you don't often have time to look at research."* (Non-clinical professional)

"And as healthcare professionals it's not built into our contracts to do research...there's no time put aside." (Specialist nurse)

3 Social influences

Team work

The importance of good teamwork was frequently emphasised and acknowledged by all participants. Much of the sharing of experiences was conducted informally. Clinical professionals reported that team support alleviated some of the current workload pressures and shared care was viewed as a valuable method for joint decision making. Participants from one focus group only reported the existence of wound care link nurses whose role was to cascade new information, new research evidence and product updates from specialist nurses to their colleagues. However, capacity issues were affecting the scope of this role.

Industry and patient influence

As referred to above, all participants were concerned about the influence of the pharmaceutical industry it was felt that this influence varied depending on the capacity of specialist nurses to limit access and monitor training sessions. Non-clinical participants were particularly and negatively vociferous about the influence of pharmaceutical representatives yet viewed the role of policing any promotional activity as a specialist nurse responsibility.

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3 318 4	"You can police this a little bit more in acute, can't you, but in the community we were fighting a losing battle
⁵ 319 6 7	with the reps when they're just given free range to provide training." (Non-clinical professional)
, 8 320 9	
10821 11	Participants were very aware of the influence that patients have on wound care, which at times caused difficulty
12 ₃₂₂ 13	finding a suitable dressing that met patients' expectations. Participants reported that some patients removed
¹⁴ 323 15	dressings earlier than necessary if minor staining appeared. Participants were mindful that careful assessment
16 17 ³ 24 18	and monitoring patients' adherence to therapy was necessary when making product choices. Participants also
19825 20	found that patients searched for information on the internet in an attempt to influence product decisions.
21326 22327 23 ₃₂₈ 24	"She [the patient] read that honey was good and she thought I'll go and buy my own and swore it did the trick, so who are we to argue with her?" (Community nurse)
24 25 26 ³ 29 27	Behaviour regulation
28 29 330	Monitoring and inappropriate prescribing Community nurses reported that antimicrobial dressings (particularly
30 31 <mark>331</mark> 32	silver-impregnated dressings) were used for individual patients for a two-week trial period and then reviewed,
33332 34	however, they acknowledged that if use was not closely monitored there was potential for misuse. Non-clinical
35333 36	professionals and specialist nurses were aware of the high expenditure on antimicrobial dressings but
³⁷ 334 38	acknowledged difficulties in monitoring effectively and providing adequate training and support due to capacity
39 40 ³ 35 41	issues.
4 <u>2</u> 336 43337 44338 45	"Silver spend is still a problem and it's a long-termI think there's still habitual use, district nurses having the time to stop and think and review and stop a treatment rather than continue." (Specialist nurse)
46 ₃₃₉ 47	Specialist nurses reported that general practitioners regularly prescribed high cost antimicrobial dressings for
48 49 ³ 40 50	nursing home residents. The prescription for these dressings would often be repeated without review unless
50 51 <mark>341</mark> 52	the resident was referred to a specialist nurse. There was an opinion amongst participants that some prescribing
53342 54	of silver dressings may be accidental because dressings are listed alphabetically in some prescribing platforms
55343 56 57344 58 59 60	and silver dressings appear first (as they are denoted by the chemical symbol for silver, 'Ag').

Discussion

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We believe this is the first study to explore factors influencing community wound care whilst seeking to understand the reasons for known variation in practice. Overall, participants described a challenging working environment, with influences such as workforce shortages and diminishing treatment resources having a marked effect on continuity of care, patient access to services and workload. Clinical practice seemed to be predominantly based on experiential knowledge, personnel preference and to be highly influenced by colleagues, patients and the pharmaceutical industry.

Workforce pressures and diminishing resources

Wound care services were described by participants as a working environment characterised by increasing time pressures and diminishing resources. Clinic sessions had been cut, resulting in an increase of home visits for community nurses to non-housebound patients. Roles were perceived as becoming task orientated which was felt to dilute the quality of care. Participants reported there was a rise in sickness, colleagues were leaving for less pressured roles and vacancies were not being filled. The UK has fewer nurses relative to the population than many EU countries.²⁸ The number of community nurses is falling, with an estimated vacancy rate of 9.4%.²⁹ Forty percent of experienced nurse positions (Band 6 and above) are vacant,³⁰ therefore, the majority of staff currently providing physical and emotional care for older people are low paid and have few qualifications.³¹ Community nurses are having to work longer hours and more intensely to protect patient care which is leading to high levels of stress, low morale and increasing absence due to sickness.³²⁻³⁴ Championing flexible career pathways with clear progression from entry to doctoral studies and beyond³⁵ and valuing the role of the healthcare assistant by identifying opportunities for learning and development³⁶ may improve staff recruitment. The development of integrated teams and the introduction of combined hospital and community posts to standardise practice, improve care coordination and vary work experiences could have a positive effect on retention rates.^{30 37 38} Improved information technology allowing more effective time management and

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facilitating shared care between services, including remote consultations, may increase capacity for specialist
 teams allowing a greater number of patients to receive input by highly skilled healthcare professionals.^{39 40}

72 Experiential learning and social influences

All nursing participants agreed that there was a lack of wound care education in basic nurse education. Wound care skills were learnt during community but not hospital placements. This was verified by participants' reference to insufficient information from hospital nursing and medical staff on referral forms and via telephone calls which cause delays in assessment and frustration for community nurses. Whilst all specialist nurse teams offered on-going wound care training to community nurses, cancellation or poor attendance frequently occurred due to staff shortages. By contrast, podiatrists' viewed their wound care education to be strong before and after qualification.

In the light of the current workforce issues and the difficulties community nurses had updating their wound care knowledge, other strong influences played a significant role in wound care choices such as personal, colleague and patient preferences as well as the influence of pharmaceutical company representatives. This influence can drive variation in dressing and treatment choice depending on the amount of access pharmaceutical representatives have to healthcare settings and clinical professionals' attitude to the information they provide.⁴¹ The ongoing cuts to continued professional development funding in the UK since 2015 may lead to greater dependence on the pharmaceutical industry for training and 'education' which is problematic due to companies' vested interests in the use of specific products.^{42,43} Inter-professional education may break down professional boundaries and provide opportunities for mutual learning and joint solutions across professional groups and specialties.⁴⁴ Further investment into evaluated training interventions that are of high quality and independent is warranted to ensure education is consistent and effective; providing healthcare professionals with the confidence to make the right decisions to improve continuity and quality of care.³⁶⁴⁵⁻⁴⁷

The influence of research on wound care

Using research to guide product choice

There is a plethora of wound products available for use but, as several Cochrane systematic reviews have shown, there is a paucity of research evidence showing that products are clinically effective.^{6 48-53} Despite this, product use and expenditure grow; particularly antimicrobial dressing use, where no compelling evidence or guideline recommendations exist to support routine use (Hussey et al., 2018 manuscript submitted for publication).

We found that a restrictive formulary was viewed as enabling better patient management, particularly if guidelines accompanied the formulary. Community nurses found a formulary and guidance gave them more assurance that they were making the right decisions and specialist nurses found formularies reduced inappropriate product choices and assisted in standardising product use across their service. For the majority of organisations, however, the formulary acted as guidance only and 'off-formulary' prescribing could occur without restriction unless resources were available to monitor prescribing behaviour closely. National guidelines exist to guide the use of specific products,^{4 6 26 27} however, national standards to guide choice across the range of wound care products would reduce variation of product use and guide more rational prescribing.⁵⁴

Engagement in research

Research was raised as a factor influencing wound care in only one, highly research-active provider organisation. In this site, well-established links with university researchers had been highly influential. Current evidence suggests that there is an association between the engagement of individuals and healthcare organisations in research and improvements in healthcare performance.⁵⁵ In the other sites, where collaborative links with university researchers were more newly established, research informed decision making was more limited and research generally was viewed with caution. Much of the discussion around acquiring knowledge and skills to inform wound care decisions was related to experiential influences; day-to-day wound

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care experience, watching others and consulting with more experienced colleagues and specialists. This finding is in line with other research showing that experiential learning and the social influence of peers rather than research knowledge are major influencers on nursing practices.⁵⁶⁻⁵⁸

If evidence obtained from research is to inform management and practice, robust, long-term strategies to support and facilitate its use will be required. In England, the NIHR funded research that incentivises coproduction of research e.g., NIHR CLAHRCs represent an on-going nationwide experiment to close the distance between research production and research use.

9 Limitations

The main limitation is the sample which was taken from community healthcare provider organisations in the North of England and included only one research-active organisation. Inclusion of participants from a larger geographical population may have provided different views, however, we captured many of the issues affecting healthcare (such as work pressures, staff shortages and limited resources) across the UK^{33 59 60} and further afield^{61 62} due to the financial healthcare crisis worldwide. We would have preferred to include more than one research-active organisation but due to the limited number of research-active organisations within our geographical area as well as funding and time limitations we could not recruit more. We were able to recruit the recommended number of participants for each focus group but work pressures dictated the range of clinical professionals and for one group there were no podiatrists which may have reduced the diversity of views, for that particular interview. However there was good representation from podiatrists across the other groups ranging from senior management to junior positions. Podiatrists' utterances were coded as equally as other professional groups, therefore, we feel that podiatrists' views have been incorporated adequately. Only one research nurse was recruited but as the research-active organisation was the only organisation to employ wound research nurses it is not surprising that we could only recruit one.^{33 59 62}

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A challenge of using the TDF was the overlap across domains such as *Knowledge* and *Skills, Beliefs about consequences* and *Social/professional role and identity*. Other authors have reported similar challenges.^{17 63} We found coding to be heavily orientated around the *Environmental context and resources* and it took several iterations and meetings between coders (TG and PW) to ensure that our coding had not overlooked other domains. This process was assisted by the coders being experienced researchers from different professional backgrounds with one (PW) having an in-depth knowledge of the TDF. The recently published guide to using the TDF, addresses these and other challenges to promote the use of the TDF to a wider audience.¹⁴

Finally, our aim in this study has been to surface factors that could potentially explain variations in the delivery of wound care. We of course recognise that wound care is complex and multifaceted involving a wide range of behaviours. Given this, we recognise that any formal attempts to develop strategies to modify existing practices and behaviours will require a level of granularity beyond what is available in the data presented. Our study does shed light on those domains where those future efforts should focus.

Conclusions

Our study provides new insight into the role experiential learning and social influences play in determining management and treatment choices and on the limited influence of evidence obtained from research. Workforce pressures and limited resources are perceived to impede care by reducing patient access to services, the ability to provide holistic care. Co-production of research evidence through participative collaboration between university and healthcare provider organisations may offer a supportive route to addressing issues, implementing sustainable changes to practice and service delivery and a resolute commitment to research use amongst clinical professionals.

58 Figure Legends

Figure 1. Qualitative analysis using a seven step framework methodFigure 2. Coding Tree showing the four salient domains with connected sub themes

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Contributors

NC, JD and TG conceived the idea and design for the overall project, PW contributed to further development of the study design. TG, PW and JD collected the data. TG and PW were responsible for data analyses. TG created the original draft of the manuscript. All authors contributed to the interpretation of study findings, critical revision of the manuscript for important intellectual content and approval of the final manuscript.

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sharing their views and for their enthusiasm throughout

Conflicts of interest

None declared

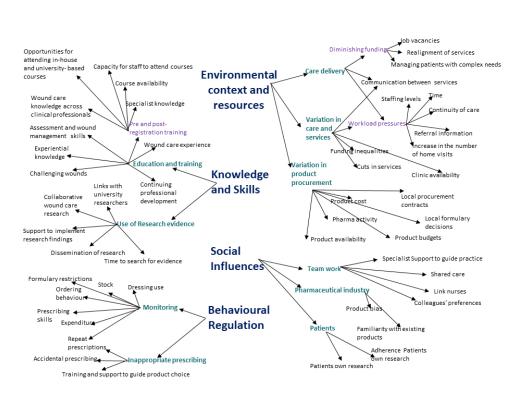
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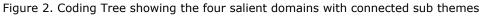
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2 The University of Manchester

BMJ Open Appendix 1: What Factors Influence Community Wound Care: Clinical Professional Focus Group Questions

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Questions	Prompts for further exploration	TDF Domains
How do you decide which	What factors contribute and how is it/are they obtained? Please provide examples to explain answers	Skills Knowledge
dressing or treatment to use	Knowledge and skills,	122
for which patient?	 Under/post grad training/regular updates 	Social professional role and identity
	• Peers/networking	т
	Experience/Expertise	Behavioral Regulation
	 Preferences 	
	 Specialist support 	Environmental context and resources
	 Conferences/seminars 	
	 Pharmaceutical reps/fact sheets 	Beliefs about capabilities
	Research evidence	₿ ₽
	 Reading journals 	Memory, attention and decision process
	o On-line search	
	 National guidelines 	Beliefs about consequences
	 Communicated via wound care specialists 	
	Patient and carers' influence	Kertivation and goals
	o Lifestyle	
	o Adherence	Emotion
	• Choice/Preference	¥.
	 Anatomical factors /dressing suitability for foot in mobile patient 	PL AND
		¥.
Are there any environmental	Are the following enablers or barriers?	Behavioral Regulation
(organisational or resource	Processes e.g. having a formulary in place?	
based) factors that influence	 If a formulary is in place is ordering from it mandatory? 	Environmental context and resources
your prescribing practice?	Product cost?	30 0
	Value for money?	်မ Knowledge
	 Are some products worth paying more for e.g. silver/soft silicon? 	4
	 What additional benefits do they provide? 	क Skills
	 How do you justify the additional cost? 	μ
	Product availability?	Beliefs about capabilities
	Product knowledge? Why choose one product over another?r	#
	Memory (considering the number of products available)?	$\frac{D}{6}$ Memory, attention and decision process
	Training? Competence?	6
	Caseload? Automony?	Beliefs about capabilities
	• Team support?	₽ T
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f Manchester		Health
Questions	Prompts for further exploration	N © TDF Domains
Do you have any influence on what products are included in	How?	Social professional role and identity
your Trust formulary?	Who else is involved?	Skills
	lf not you – who decides	E BEnvironmental context and resources
		© D Beliefs about capabilities
	Or	Nature of the behaviors
Have other people or situations	An incident? What happened?	Behavioral Regulation
ever caused you to change your wound care practices?	Service reconfiguration? Why was this necessary?	
	A change in policy? Why was the policy changed? How was the change implemented?	Environmental context and resources
	A colleague? An expert in the field?	Nature of the behaviors
	What processes are in place to share practice relating to product usage?	Social influences
	Do current networks adequately promote shared cared between teams and services? If not what do you think needs to be done to improve this?	₩ on Oct
How do you know you are/your	Have you completed any audits of clinical care, clinical outcomes or service outcomes?	Behavioral Regulation
service or your trust is making the right decisions regarding product use and service delivery?	 Are prescribing practices audited? If so how frequently? Are prescribing skills audited? If so how frequently? Are prescribing skills regularly monitored/ appraised? If so how frequently? Do you have a PDP? Do attend regular personal development reviews? How often? Do you receive regular updates at trust or service level regarding service delivery achievements? 	What is a second
	What other measures are in place to monitor prescribing practices?	guost P
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Now you have had time to look at the wound care Questions	Product expenditure	물 약DF Domains
Are the overall figures what you were expecting?	Is the overall spend higher or lower than you were expecting?	ے Growledge
	What do you think has caused the difference (if any)?	N Beliefs about consequences
	How do you feel about the differences or similarities with neighboring Trusts and national figures?	Behavioral Regulation
		nvironmental context and resource
		led fro
Does the expenditure for any particular product group surprise you?	Are you surprised that it is low or high expenditure?	The second secon
	Why does it surprise you?	Beliefs about consequences
	What do you think has caused this?	Environmental context and resource
	How do you feel about the differences with neighboring Trusts and national figures?	bmj.o
	· (9)	Behavioral Regulation
		on O
Do you think there is over or under use of any product group?	Which group(s)? Is this over or under used?	o o Monowledge
	What do you think has caused this?	
	Prior to seeing the figures, which product groups did you believe were used the most frequently?	Skills
	Prior to seeing the figures, which product groups did you believe were used the least frequently?	ို နှင့် နှင့်nvironmental context and resource
	How do you feel about the comparison with neighboring Trusts and national figures?	Protected by copyright.
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		у c



BMJ Open National University of Manchester National Appendix 2. What Factors Influence Community Wound Care: Non-clinical Professional Focus Group Questions

Introductory statement to clarify the focus: As you all represent different organisations and have different roles, our questions will aim to establish the procurement processes and practices across four community healthcare organisations (that have partnered with CLAHRC GM to deliver this work) and neighbouring partner CCGs. When we say 'local' we are referring to the 14 services involved. We will use prompts to explore each question further so that we have a clear understanding of each of the services involved. loaded

fro

Questions	Prompts for further exploration	TDF Domains
What procurement processes are in place locally?	Stock list only? Prescribing only? Combination?	Environmental context and resources
	How is information about the systems/practices circulated to community and primary care staff? Are communication channels monitored?	H. Knowledge
	Do Trusts/CCGs have a formulary?	P Skills
	 How are they compiled/updated? Who is involved? 	Social professional role and identity
	Who influences what is included?	9 Social influences Q
	 What are the drivers for changing processes/practice? Do you have examples? Incidents? Audit findings? Service reconfiguration? Research evidence? Lessons learnt from other services? 	stober 30, 2024 by gues t
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NHS National Institute for Health Research

MANCHESTER 1824 The University of Manchester Questions The there any factors that influence procurement ecisions?		National Insti Health R
Questions re there any factors that influence procurement	Prompts for further exploration	-0
re there any factors that influence procurement		b TDF Domains
	Are the following enablers or barriers?	ρ
	Product cost?	မှာ Behavioral Regulation မို့ Environmental context and resources
	 Product availability? Product knowledge? Memory (considering the number of products available)? 	Sknowledge
	 Training? Competence? 	Skills
	 Team support? Company reps 	Beliefs about capabilities
		Memory, attention and decision processes
<pre>/hat locally agreed CQUINs/policies are in place r wound care management?</pre>	What do these entail? Are there any requirements to conduct audits to monitor adherence to agreed wound	Behavioral Regulation
	 Six monthly/yearly? 	Environmental context and resources
	What are the consequences for poor adherence	Beliefs about consequences
	Do these include a commitment to undertake an ongoing programme of educational training to community or primary care staff on agreed wound management pathway	g Motivation and goals Skills
	Do they include a commitment to benchmark with other organisations? (Which?)	
o healthcare professionals follow policy when dering /prescribing wound care products?	What percentage of products are ordered/prescribed 'off formulary' Are there specific products that are prescribed regularly 'off formulary'?	b Behavioral Regulation
	Are there any incentives to promote good prescribing/ordering practices?	
	If a stock list exists, are stock products sometimes prescribed rather than ordered from the stock list?	
	What are the consequences of not following policy/ordering off formulary?	Beliefs about consequences
	What do you think can be done to improve adherence to policy?	



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Now you have had time to look at the wound care	-	July 20
Questions	Prompts for further exploration	DTDF Domains
How do you feel about the differences or	Is the overall spend higher or lower than you would like it to be?	♥ Knowledge
similarities in expenditure locally compared to the national spend?	How do you feel about the differences or similarities with the rest of GM and the national figures?	Beliefs about consequences
	If overall spend is higher than average what do you think can be done to reduce the spend?	Behavioral Regulation
Is the expenditure for any particular product higher or lower than you think it should be?	Why do to think expenditure is higher or lower? Which type of HCP is contributing to the high/low expenditure?	E Beliefs about consequences
	How does this compares with the rest of the region and the national figures?	Environmental context and resources
		Behavioral Regulation
Do you think there is over or under use of any product group?	Which group(s)? Is this over or under use? What do you think has caused this?	Knowledge
	How does this compare with regional and the national figures?	34 -P Skills 28
		Beliefs about consequences
		Environmental context and resources
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ltem No	Торіс	Guide Questions/Descriptions	Reported on Pag No (clean copy)
Doma reflexi	in 1 Research Team and ivity		
	nal Characteristics		
1	Interviewer/facilitator	Which author/s conducted the	8
-		interview or focus group?	0
2	Credentials	What were the researcher's Credentials	8
-		E.g. PhD, MD Occupation	
3	Occupation	What was their occupation at the time	8
-		of the study?	-
4	Gender	Was the researcher male or female?	8
5	Experience and training	What experience or training did the	8
		researcher have?	
6	Relationship established	Was a relationship established prior to	7
		study commencement?	
7	Participant knowledge of the	What did the participants know about	7
	interviewer	the researcher? e.g. personal goals,	
	· _	reasons for doing the research	
8	Interviewer characteristics	What characteristics were reported	8
		about the interviewer/facilitator? e.g.	
		Bias, assumptions, reasons and	
		interests in the research topic	
	in 2: Study design		
	etical framework		1
9	Methodological orientation	What methodological orientation was	5/9
	and Theory	stated to underpin the study? e.g.	
		grounded theory, discourse analysis,	
		ethnography, phenomenology, content	
		analysis	
10	Sampling	How were participants selected? e.g.	7
		purposive, convenience, consecutive,	
		snowball	
11	Method of approach	How were participants approached?	7
		e.g. face-to-face, telephone, mail, email	
12	Sample size	How many participants were in the	7/9/10
		study?	
13	Non-participation	How many people refused to	9
		participate or dropped out? Reasons?	
	Setting		
14	Setting of data collection	Where was the data collected? e.g.	7
		home, clinic, workplace	
15	Presence of nonparticipants	Was anyone else present besides the	8
		participants and researchers?	
16	Description of sample	What are the important characteristics	8/11
		of the sample? e.g. demographic data,	
		date	
	Data collection		
	Interview guide	Were questions, prompts, guides	Appendix 1and
		provided by the authors? Was it pilot	2/8
		tested?	
	Repeat interviews	Were repeat inter views carried out? If	N/A
		yes, how many?	
	Audio/visual recording	Did the research use audio or visual	8
	Eor peer review only - ht	proconding to collect the data? / guidelines:	khtml
	Field notes	Were field notes made during and/or	8
		after the interview or focus group?	1

Duration	What was the duration of the inter views or focus group?	9
Data saturation	Was data saturation discussed?	7
Transcripts returned	Were transcripts returned to	8
	participants for comment and/or	
	correction?	
Domain 3: analysis and findings		
Data analysis		
Number of data coders	How many data coders coded the data?	Figure 1
Description of the coding tr	ee Did authors provide a description of the	Figure 2
	coding tree?	
Derivation of themes	Were themes identified in advance or	8/Figure 1
	derived from the data?	
Software	What software, if applicable, was used	9
	to manage the data?	
Participant checking	Did participants provide feedback on	8
	the findings?	
Reporting		
Quotations presented	Were participant quotations presented	11-15
	to illustrate the themes/findings? Was	
	each quotation identified? e.g.	
	participant number	
Data and findings consisten	t 🔍 Was there consistency between the	10-15
	data presented and the findings?	
Clarity of major themes	Were major themes clearly presented	10-15
	in the findings?	
Clarity of minor themes	Is there a description of diverse cases	10
	or discussion of minor themes?	

⁴ Developed from: Tong A, Sainsbury P, Craig J. Consolidated criteria for reporting qualitative research (COREQ): a 32-item
 ⁶ checklist for interviews and focus groups. International Journal for Quality in Health Care. 2007. Volume 19, Number 6:
 7 pp. 349 – 357

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WHAT FACTORS INFLUENCE COMMUNITY WOUND CARE IN THE UK? A focus group study using the Theoretical Domains Framework

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ABSTRACT:

Objectives: Research has found unwarranted variation across community wound care services in the North of England, with underuse of evidence-based practice and overuse of interventions where there is little or no known patient benefit. This study explored the factors that influence care in community settings for people with complex wounds to develop a deeper understanding of the current context of wound care and variation in practice.

Design: Qualitative focus group study using The Theoretical Domains Framework to structure the questions,
 prompts and analyses.

41 Setting: Community healthcare settings in the North of England, UK.

Participants: Forty-six clinical professionals who cared for patients with complex wounds and eight non-clinical
 professionals who were responsible for procuring wound care products participated across six focus group
 interviews.

Results: We found the TDF domains: Environmental context and resources, Knowledge, Skills, Social influences and Behaviour regulation to best explain the variation in wound care and the underuse of research evidence.
 Factors such as financial pressures were perceived as having a negative effect on the continuity of care, the availability of wound care services and workloads. We found practice to be mainly based on experiential knowledge and personal preference and highly influenced by colleagues, patients and the pharmaceutical industry though not by research evidence.

Conclusions: Our study provides new insight into the role that experiential learning and social influences play in determining wound care and on the limited influence of research. Workforce pressures and limited resources are perceived to impede care by reducing patient access to services and the ability to provide holistic care. Participative collaboration between university and healthcare organisations may offer a supportive route to addressing issues, implementing sustainable changes to practice and service delivery and a resolute commitment to research use amongst clinical professionals.

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Article Summary

Strengths and Limitations of this study

- This focus group study is the first to explore the factors that influence wound care and the reasons for known variation in practice.
- Employing a qualitative methodology provided new insight into the role experiential learning and social influences play in determining clinical and procurement choices.
- The focus group design stimulated discussion allowing participants to examine their own and others' views and experiences.
- The Theoretical Domains Framework provided a theoretical structure for developing a deeper understanding of wound care delivery.
- The sample was taken from community healthcare organisations in the North of England, inclusion of participants from a larger geographical population may have provided different views.

MAIN TEXT

Introduction

People with complex wounds (open wounds, such as foot, leg and pressure ulcers, burns, open trauma and surgical wounds that are difficult to heal),¹² are more likely to be elderly and living with multimorbidity.³ In the UK, the management of people with complex wounds¹² is mainly carried out in patients' homes or community clinics by community nurses with advice and support from specialist teams (nurses and medics with expertise in tissue viability, burns, vascular medicine or dermatology). Podiatrists also play a vital role in managing complex foot wounds, often working in conjunction with community nurses.

⁵⁷ 85 Care of complex wounds in community settings normally includes a comprehensive assessment of the person 60 86 and their wound (involving demographics, risk factors for wound healing, quality of life measures, wound status,

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wound parameters and symptoms), specific wound-related assessments such as ankle brachial pressure index (ABPI) for people with venous leg ulcers and implementation of appropriate interventions.⁴ Interventions may involve wound cleansing followed by dressing to manage exudate and protect the wound. Whilst dressings are used widely across wound types, with many different options available for use, there is currently no evidence that one dressing type is more clinically or cost effective than another, even in the case of relatively expensive anti-microbial dressings. In contrast there are effective first line treatments which should be widely used, such as the use of compression therapy for venous leg ulceration which is known to reduce time to wound healing⁵

As part of a wider programme of wound care research funded by the National Institute for Health Research Collaboration for Leadership in Applied Health Research and Care (NIHR CLAHRC) Greater Manchester, we conducted a survey to assess how healthcare professionals managed wound care across five community healthcare organisations in the North of England.⁷ The findings are discussed in more detail elsewhere⁷ but in summary the survey revealed unwarranted variation in clinical practice, with general underuse of Doppleraided measurement of ABPI,⁸ underuse of compression therapy and⁹ potential overuse of antimicrobial dressings.⁶ In the UK, variations in wound care are being recognised and addressed with initiatives such the Leading Change, Adding Value Nursing and Midwifery Framework¹⁰ ¹¹ however, there has been little formal exploration of drivers for this variation in the delivery of wound care and barriers to implementing the findings from current research evidence. In turn there is little intelligence to guide further research implementation and bring about meaningful practice change with the aim of maximising patient benefit.

Our aim was to identify and explore factors that influence care in community settings for people with complex wounds. We wanted to better understand the current context of community wound care and how research evidence informs care delivery.

Methods

7 113 Design

We conducted six focus group interviews to explore the factors that influence the care of people with complex wounds in community settings. The Theoretical Domains Framework (TDF) was used to structure the questions, prompts and analyses.^{12 13} The TDF provides a theoretical lens through which to view cognitive, affective, social .ta. .re groupe. .de examples of b. and environmental factors that could potentially influence behaviour.¹⁴ It has been used extensively across a range of clinical areas.¹⁵⁻¹⁷ Its constructs are grouped into 14 discrete domains.¹² The TDF is presented in Table 1 showing the domains, definitions and examples of behaviours related to wound care and wound product procurement.

Table 1: The Theoretical Domains Framework: domains, definitions and examples of behaviours related to wound care and wound product procurement

Domain	Definition	Examples of wound care and wound product procurement behaviors
Knowledge	An awareness of the existence of something.	Knowledge of wound types, wound aetiology, risk factors, wound product types and influenced by education, experience, research
Skills	An ability or proficiency acquired through practice.	Ability to complete a comprehensive wound assessment, specific assessments such as ABPI, apply compression bandages/stockings, managing procurement processes effectively
Social/Professional role and identity	A coherent set of behaviors and displayed personal qualities of an individual in a social or work setting.	Carrying out a clinical or procurement role according to job description, communicating and working appropriately and effectively with other clinical or non-clinical professionals
Beliefs about capabilities	Acceptance of the truth, reality, or validity about an ability, talent, or facility that a person can put to constructive use.	Being confident in making the right decisions about care for patients with complex wounds, confidence in negotiating skills for product procurement
Optimism	The confidence that things will happen for the best or that desired goals will be attained.	Confidence that care provided will achieve cure/manage wounds effectively, confident that most cost effective products can be purchased
Beliefs about consequences	Acceptance of the truth, reality, or validity about outcomes of a behavior in a given situation.	Having realistic views about patient adherence to treatment plans and healing rates of comple wounds
Reinforcement	Increasing the probability of a response by arranging a dependent relationship, or contingency, between the response and a given stimulus.	Support of colleagues, team work, wound care provided has produced the desired goal, research evidence that interventions work
Intentions	A conscious decision to perform a behaviour or a resolve to act in a certain way.	To practice according to a care plan, national/international guidelines
Goals	Mental representations of outcomes or end states that an individual wants to achieve.	Setting goals for wound healing, improving patient adherence, achieving competence for a new skill
Memory, attention and decision processes	The ability to retain information, focus selectively on aspects of the environment and choose between two or more alternatives.	Ability to remember wound care information learnt, dressing specifications considering the wide choice, making decisions based on evidence
Environmental context and resources	Any circumstance of a person's situation or environment that discourages or encourages the development of skills and abilities, independence, social competence and adaptive behavior.	Organisational structures, procedures and processes, workload pressures, staff shortages, funding constraints, service cuts, procurement processes, product cost, product availability,
Social influences	Those interpersonal processes that can cause individuals to change their thoughts, feelings, or behaviors.	Decisions influences by personal, colleagues' patients, pharmaceutical industry preferences, team work and shared care, understanding patients' needs, negotiating product cost
Emotion	A complex reaction pattern, involving experiential, behavioral, and psychological elements, by which individual attempts to deal with a personally significant matter or event.	Coping with wounds that do not heal, managin challenging wounds, dealing with emotions when patients with complex needs deteriorate or die
Behavioral regulation	Anything aimed at managing or changing objectively observed or measured actions.	Formulary to guide (restrict) prescribing and procurement choices, audits of practice and procedures

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6 125 Purposive sampling was used to ensure that we recruited participants with relevant clinical and/or procurement 126 experience. Eligibility included community-based clinical professionals who cared for patients with complex 10 11¹27 wounds or non-clinical professionals who were involved in the procurement of wound care products. Clinical 12 ₁₃128 professionals included community nurses, podiatrists, tissue viability or burns specialist nurses, wound research 14 15129 nurses and clinical nurse managers (who had a clinical role, managed a team of community nurses and were 16 17130 responsible for wound product procurement decisions). Non-clinical professionals included: medicines 18 19 20¹³¹ optimisation pharmacists, procurement leads, procurement advisors and medicines management leads. There 21 ₂₂132 were five multidisciplinary focus group interviews for clinical professionals; one for each participating provider 23 24133 organisation. Four were drawn from provider organisations in one defined geographical area with a fifth 25 26134 conducted in a different geographical area but similar urban conurbation in the North of England; chosen for 27 ²⁸135 29 its well-established links with university researchers as a comparison to the other organisations where 30 31¹³⁶ collaborative partnerships with university researchers were in their infancy. A separate focus group interview 32 33137 was held for non-clinical professionals. As the themes for clinical and non-clinical focus group interviews differed, we chose to separate clinical from non-clinical professionals to maintain focus and create an optimum environment for free flowing discussions. Potential participants were identified through contacts developed as part of the NIHR CLAHRC GM wound care programme and were approached via email, telephone or face-toface meeting. Focus group interviews were held locally to participants' work place in a healthcare setting or conference centre.

As participants were drawn from a relatively homogeneous population and the interview schedules were focused on specific aspects of wound care and wound product procurement, we anticipated that we would reach data saturation within three to four focus group interviews, however, to incorporate all partner provider organisations using the format described above we needed to recruit 50-60 participants in total across the six groups (to allow for 8 to 10 participants per group), based on recommendations from existing literature.¹⁸⁻²¹

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Data collection

The format was similar for all focus group interviews; they were facilitated by a lead (TG) with one or two cofacilitators (PW and JD). All facilitators were experienced researchers and familiar with the evidence base for wound care. A fourth member of the research team took field notes. Before the session began, participants were asked to complete a brief demographic questionnaire to clarify their academic and professional qualifications and wound care/product procurement experience as relevant; these data were used to describe the participants involved and were not linked to particular responses or quotes. Each session was audio recorded with recordings deleted following verification of anonymised transcripts.

9 Procedure

The discussion explored specific behaviours linked to the TDF domains and reactions to site-specific, regional and national procurement data using the questions and prompts outlined in Appendix 1. Clinical professionals were encouraged to think about factors that from their experience, enable or hinder the delivery of wound care, relating their answers to their own experiences. Through prompts we probed further, allowing participants' reactions to unfold, giving them the opportunity to explore their own and others' views. We continued to prompt if responses were not spontaneously offered to encourage full participant engagement. The focus group interview for non-clinical professionals followed an identical format with the questions more related to procurement systems and procedures

(Appendix 2). Interview schedules were piloted by specialist nurses, clinical managers and a procurement lead,
 after which minor amendments were made. Respondents validated the accuracy and completeness of the
 findings²² following a verbal summary (taken from the field notes) at the end of each focus group interview and
 a post-analysis report sent via email.

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³ 174	Ethical considerations
5 6 175 7	Ethics approval was sought and granted from the University of Manchester Research Ethics Committee (Refs
, 8 9 76	15272, 15327 and 2017-0559-1767) and HRA approval was sought and granted (Refs IRAS 174691, 184865 and
10 11 ¹ 77 12 13 ¹ 78 14	219918). Written informed consent was obtained from all participants.
14 15 <u>179</u> 16 17	Patient and Public Involvement
17 18180 19	Views expressed by members of the NIHR CLAHRC Greater Manchester Wounds Research PPI Forum about
20 <u>181</u> 21	their experiences with healthcare professionals and wound care services were used to inform some of the
²² 182 23 24 25 ¹⁸³	questions and prompts for the focus group interviews.
26 27184 28	Data Analysis
29 30 ¹ 85	Quantitative data were stored in SPSS (IBM version 22). Demographic variables are expressed in frequencies,
31 3 <u>2</u> 186 33	means and standard deviations where distributions are normal, and medians and range when skewed.
34 <u>1</u> 87 35 36 ₁₈₈ 37	Qualitative analysis followed a seven-step process in line with the framework method (Figure 1). ²³⁻²⁵
38 39189 40 41	Findings
41 42 <u>1</u> 90 43	Participant characteristics
44 45 ¹⁹¹	Sixty participants were invited to attend one of six focus group interviews (mean duration: 106 minutes). Fifty-
46 4 <i>7</i> 192 48	four participants attended whilst nine invited participants could not attend due to other clinical commitments
48 49 <u>1</u> 93 50	or annual leave (three of whom nominated colleagues to attend in their place). Participants comprised 46
⁵¹ 194 52	clinical professionals (ten specialist nurses (19%), 25 community nurses (46%), seven podiatrists (13%), three
53 54 ¹ 95	clinical managers (5%) and one research nurse (2%)) and eight non-clinical professionals (15%). Wound care
55 56196 57 58 <u>1</u> 97 59 60	experience was extensive (mean 14.6 years, SD 8.8) amongst clinical professionals (Table 2).

Table 2. Participant Characteristics (n=54)	N (%)
Gender	
Male	7 (13)
Female	47 (87)
Role group Clinical professional	
Specialist nurse	10 (19)
Community nurse	25 (46)
Research nurse	1 (2)
Clinical Manager	3 (5)
Podiatrist	7 (13)
Role group Non-clinical professional	8 (15)
Highest Academic Qualification	
MSc	6 (11)
BSc/BA (Hons)	27 (50)
PG Diploma	11 (20)
PG Certificate	2 (4)
Vocational Qualification	5 (9)
A level	3 (6)
Years in current role	Mean (SD)
Clinical professional	8.6 (7.4)
Non-clinical professional	4.7 (4.3)
Years of wounds care/procurement experience	
Clinical professional	14.5 (8.8)
Non-clinical professional	5.7 (6.4)
Attended a wound care update in last 12 months (n=46)	• N (%)
Yes	15 (33)
No	31 (67)
Attended wound procurement update in last 12 months (n	=8)
Yes	1 (13)
No	7 (88)

Key themes identified within relevant domains

46²⁰⁰ Five TDF domains dominated: Environmental context and resources, Knowledge, Skills, Social influences and 48²⁰¹ Behaviour regulation. The domains of knowledge and skills were closely linked and frequently overlapped, therefore, we combined these. We did not code any source data to the domains of Emotion and Intentions and 52<u>203</u> 53 found the remaining six domains to overlap with the five dominant domains. We have therefore, focused on the five key domains which best explain the variation in wound care and the underuse of research evidence. The coding tree (Figure 2) demonstrates the relationships between domains and sub-themes.

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1 2	
³ 4 5	Environmental context and resources
6 207 7	Delivery of care
8 9 208	Clinical professionals across all groups expressed feeling the pressure of increased workloads. Some participants
10 11209 12	said they were working more intensely and without breaks, constantly feeling anxious that they may have
13 <u>210</u> 14	missed something as time was limited between patient consultations. They reported that there was an increase
¹⁵ 211 16	in sick leave, experienced colleagues were leaving and their roles were left vacant.
17 18 ² 12 19 ² 13 20 ² 14 21215 22	"You haven't got the same skill base any more. We haven't got the same expertise, we're losing our experienced link nurse this week, and we haven't really got anybody with that level of skill in wounds to take her placewe've got 30 vacancies at the moment that haven't been filled" (Clinical manager)
23216 24	Community nurses reported that specialist clinics were being cut, and patients previously seen in dedicated leg
²⁵ 217 26	ulcer clinics by nurses with specialist knowledge, were now visited at home by understaffed community nursing
27 28 ² 18 29	teams.
30219 31220 32221 33222 34	"Physically running the clinic was based on when there was about six or seven [leg ulcer specialist] staff when it was a leg ulcer service. There's only two of us so we haven't got the capacity to cover those let alone do all the home visits." (Community nurse)
³⁵ 36 ²²³	Community nurses and podiatrists voiced concern that undue time was spent gathering required patient
37 38 <mark>2</mark> 24 39	information due to poor referral information supplied by hospital staff.
40225 41226 42227 43228 44	"You constantly are ringing because they'll [ward staff] put [on the referral] "care of wound", but what wound have they got? What operation have they had? What would you like me to do with it? It's very, very poor." (Community nurse)
45 46229 47	Variation in care and services
48230 49	Many clinical participants attributed variation in the patterns of care delivery to realignment of services due to
⁵⁰ 231 51	reduced funds. The majority of clinical professionals reported that specialist leg ulcer clinics had been cut
52 53 ² 32 54	resulting in a greater number of home visits for community nurses. Participants from the research active
55233 56	organisation, reported that practice nurses (nurses based in a general practitioner practice providing primary
57234 58 59 60	care for a local population) managed mobile patients with wounds, whilst community nurses cared for

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housebound patients with more complex health needs. This changed model of service delivery was felt by the

community nurses to have eased their workload.

Participants from organisations that managed both hospital (acute) and community services felt that resourcing prioritised the acute service at the expense of the community service. Participants made reference to the differences between resources available in acute care that were limited or unavailable in the community; this

included wound care products and digital technology.

"I just don't feel the acute side has got a grip at all on community services in terms of what we do...I mean, I do a specialist [acute] clinic on a Tuesday morning and have access to all sorts of dressings. And I come back into the community....and we're very limited, we've got one foam [dressing] that we can use." (Podiatrist)

Clinical participants viewed access to photographic equipment as a valuable resource that allowed images of wounds to be sent to a podiatrist or specialist nurse for rapid diagnosis and care planning, however, only healthcare professionals with access to hospital photographic equipment could make use of this service. One specialist nurse apologised for using photographic equipment that the community nurses within her organisation did not have access to.

"I do [take photographs of wounds]. I've got a camera. Sorry. It is downloaded onto a programme at the hospital. So that's probably why [I have access to it]." (Specialist nurse)

Variation in product procurement

Participants reported a variety of wound care product procurement processes; some (across two provider organisations) obtained all products via prescription, others (across two provider organisations) used a combination of prescribing and stock purchase and one group (one organisation) operated a total stock purchase system. All participants noted the local use of wound care formularies (a locally developed list of recommended products), to guide prescribing or purchasing decisions,²⁶ however, through discussion it was recognised that the products listed and the number of product available varied across formularies. One organisation had a very restrictive formulary and monitored use closely; participants found this restrictive formulary enabled them to choose appropriate products.

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"I think it's an enabler, ... there are so many [dressings to choose from] you can go completely for something that costs so much and something that wouldn't be right ... but having that formulary means that we know what we can choose." (Community nurse)

Knowledge and skills

Education and training

All nurse participants agreed that there was a limited amount of wound care education for student nurses and that most wound care knowledge and skills were gained through community placements rather than in the classroom. Only specialist nurses had attended a university-based post-registration wound care course. In contrast, podiatrists received regular undergraduate and postgraduate wound care education. . All clinical professionals viewed wound care knowledge across other services (hospital, primary care and nursing homes) to be poor, which increased their workload if aspects of care, documentation or prescription information were incomplete.

Specialist nurses reported that due to workforce pressures, in-house courses they offered were often cancelled or attendance was poor. Due to these difficulties, specialist nurses relied on the pharmaceutical industry to provide wound product training sessions. Concerns were raised particularly by the non-clinical professionals that the educational contributions of industry representatives were highly likely to favour their own products.

"But then at the same time they'd spy the competition and they'd basically suggest that their products are equivalent to those products that were already on the shelfand then we were inundated with requests for new products." (Non-clinical professional)

Use of research evidence

Only participants from the provider organisation with a history of collaborative wound care research indicated that they actively sought to keep up to date with research. Specialist nurses from this focus group talked about their established links with university researchers and their involvement in co-producing wounds research with academics. They discussed disseminating relevant research findings through electronic newsletters, workshops and meetings with community staff and where capacity allowed, staff were supported to implement research findings. Participants reported that their organisation was highly research active in wound care; clinical

1 2 3 291 professionals had participated in research that found compression stockings to be more cost-effective than 4 5 292 compression bandages for people with venous leg ulcers⁹ and they subsequently implemented the findings into 6 7 293 practice. The remaining participants viewed research with caution, they found very little time to search for 8 9 evidence or be involved in research.6 27 28 10294 11 12295 "I can't know everything about all dressings, and therefore you often stick to what you know and you don't often 13296 have time to look at research." (Non-clinical professional) "And as healthcare professionals it's not built into our contracts to do research...there's no time put aside." 1-299 (Specialist nurse) 18³⁰⁰ 19 20301 Social influences 21 22 23302 Team work 24 25 303 26 The importance of good teamwork was frequently emphasised and acknowledged by all participants. Much of 27 28³⁰⁴ the sharing of experiences was conducted informally. Clinical professionals reported that team support 29 30805 alleviated some of the current workload pressures and shared care was viewed as a valuable method for joint 31 32306 decision making. Participants from one focus group only reported the existence of wound care link nurses 33 ³⁴307 whose role was to cascade new information, new research evidence and product updates from specialist nurses 35 36 37³⁰⁸ to their colleagues. However, capacity issues were affecting the scope of this role. 38 39309 40 ⁴¹310 Industry and patient influence 42 43 ₄₄311 As referred to above, all participants were concerned about the influence that the pharmaceutical industry had 45 on product choices. It was felt that this influence varied depending on how closely pharmaceutical 46312 47 48313 representatives' access was monitored. Non-clinical participants were particularly and negatively vociferous 49 50 about the influence of pharmaceutical representatives yet viewed the role of policing any promotional activity 51 52 ₅₃315 as a specialist nurse responsibility. 54 55316 "You can police this a little bit more in acute, can't you, but in the community we were fighting a losing battle 56 57317 with the reps when they're just given free range to provide training." (Non-clinical professional) 58 ⁵⁹318 60

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2 3 319 4	Participants were very aware of the influence that patients have on wound care, which at times caused difficulty
5 6 320	finding a suitable dressing that met patients' expectations. Participants reported that some patients removed
/ 8 321 9	dressings earlier than necessary if minor staining appeared. Participants were mindful that careful assessment
10822 11	and monitoring patients' adherence to therapy was necessary when making product choices. Participants also
12323 13	found that patients searched for information on the internet in an attempt to influence product decisions.
¹⁴ 324 15325 16 ³ 25 17 ³ 26 18	"She [the patient] read that honey was good and she thought I'll go and buy my own and swore it did the trick, so who are we to argue with her?" (Community nurse)
193 27 20	Behaviour regulation
21 22 ³ 28 23	Community nurses reported that antimicrobial dressings (particularly silver-impregnated dressings) were used
24 82 9 25	for individual patients for a two-week trial period and then reviewed, however, they acknowledged that if use
26330 27	was not closely monitored there was potential for overuse. Non-clinical professionals and specialist nurses were
²⁸ 331 29	aware of the high expenditure on antimicrobial dressings but acknowledged difficulties in monitoring effectively
30 31 <mark>332</mark> 32	and providing adequate training and support due to capacity issues.
33333 34834 35335 36	"Silver spend is still a problem and it's a long-termI think there's still habitual use, district nurses having the time to stop and think and review and stop a treatment rather than continue." (Specialist nurse)
³⁷ 336 38	Specialist nurses reported that general practitioners regularly prescribed high cost antimicrobial dressings for
39 40 ³ 37 41	nursing home residents. The prescription for these dressings would often be repeated without review unless
4 <u>2</u> 838 43	the resident was referred to a specialist nurse. There was an opinion amongst participants that some prescribing
44839 45	of silver dressings may be accidental because dressings are listed alphabetically in some prescribing platforms
46340 47 48 49 ³ 41 50 51 52 53 54 55 56 57 58 59 60	and silver dressings appear first (as they are denoted by the chemical symbol for silver, 'Ag').

Discussion

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We believe this is the first study to explore factors influencing care in community settings for people with complex wounds whilst seeking to understand the reasons for known variation in practice. Overall, participants described a challenging working environment, with influences such as workforce shortages and diminishing treatment resources having a marked effect on continuity of care, patient access to services and workload. Clinical practice seemed to be predominantly based on experiential knowledge, personnel preference and to be highly influenced by colleagues, patients and the pharmaceutical industry.

Workforce pressures and diminishing resources

Wound care services were described by participants as a working environment characterised by increasing time pressures and diminishing resources. Roles were perceived as becoming task orientated which was felt to dilute the quality of care. Participants reported there was a rise in sickness, colleagues were leaving for less pressured roles and vacancies were not being filled. UK surveys of community nursing services have found similar results.²⁹⁻³¹ The UK has fewer nurses relative to the population than many EU countries.³² The number of community nurses is falling, with an estimated vacancy rate of 9.4%.³³ Forty percent of experienced nurse positions are vacant.³⁴ Championing flexible career pathways, integrated care and the introduction of combined hospital and community posts (to standardise practice, improve care coordination and vary work experiences) have been proposed by UK governing bodies to improve retention rates.³⁵⁻³⁸

Participants reported that specialist clinic sessions had been cut, resulting in increasing workload pressures for community nurses. A systematic review of 27 studies found improved information technology, including remote specialist consultations, to improve access to specialist input, provide educational support for the referrer, shorten referral time and avoid unnecessary travel and inappropriate visits.³⁹

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Experiential learning and social influences

All nursing participants agreed that there was a lack of wound care education in basic nurse education. Wound care skills were learnt during community but not hospital placements. This was verified by participants' reference to insufficient information from hospital nursing and medical staff on referral forms and via telephone calls which cause delays in assessment and frustration for community nurses. Whilst all specialist nurse teams offered on-going wound care training to community nurses, cancellation or poor attendance frequently occurred due to staff shortages. By contrast, podiatrists' viewed their wound care education to be strong before and after qualification.

In the light of the current workforce issues and the difficulties community nurses had updating their wound care knowledge, other strong influences played a significant role in wound care choices such as personal, colleague and patient preferences as well as the influence of pharmaceutical company representatives. This influence can drive variation in dressing and treatment choice depending on the amount of access pharmaceutical representatives have to healthcare settings and clinical professionals' attitude to the information they provide.⁴⁰ The ongoing cuts to continued professional development funding in the UK since 2015 may lead to greater dependence on the pharmaceutical industry for training and 'education' which is problematic due to companies' vested interests in the use of specific products.^{41 42} Inter-professional education may break down professional boundaries and provide opportunities for mutual learning and joint solutions across professional groups and specialties.⁴³ Further investment into evaluated training interventions that are of high quality and independent is warranted to ensure education is consistent and effective; providing healthcare professionals with the confidence to make the right decisions to improve continuity and quality of care.^{36 44-46}

The influence of research on wound care

Using research to guide product choice

There is a plethora of wound products available for use but, as several Cochrane systematic reviews have shown, there is a paucity of research evidence showing that products are clinically effective.^{6 47-52} Despite this, product use and expenditure grow; particularly antimicrobial dressing use, where no compelling evidence or guideline recommendations exist to support routine use (Hussey et al., 2018 manuscript submitted for publication).

We found that a restrictive formulary was viewed as enabling better patient management, particularly if guidelines accompanied the formulary. Community nurses found a formulary and guidance gave them more assurance that they were making the right decisions and specialist nurses found formularies reduced inappropriate product choices and assisted in standardising product use across their service. For the majority of organisations, however, the formulary acted as guidance only and 'off-formulary' prescribing could occur without restriction unless resources were available to monitor prescribing behaviour closely. National guidelines exist to guide the use of specific products,^{4 6 27 28} however, national standards to guide choice across the range of wound care products would reduce variation of product use and guide more rational prescribing.⁵³

Engagement in research

Research was raised as a factor influencing wound care in only one, highly research-active provider organisation. In this site, well-established links with university researchers had been highly influential. Current evidence suggests that there is an association between the engagement of individuals and healthcare organisations in research and improvements in healthcare performance.⁵⁴ In the other sites, where collaborative links with university researchers were more newly established, research informed decision making was more limited and research generally was viewed with caution. Much of the discussion around acquiring knowledge and skills to inform wound care decisions was related to experiential influences; day-to-day wound

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care experience, watching others and consulting with more experienced colleagues and specialists. This finding is in line with other research showing that experiential learning and the social influence of peers rather than research knowledge are major influencers on nursing practices.⁵⁵⁻⁵⁷

If evidence obtained from research is to inform management and practice, robust, long-term strategies to support and facilitate its use will be required. In England, the NIHR funded research that incentivises coproduction of research e.g., NIHR CLAHRCs represent an on-going nationwide experiment to close the distance between research production and research use.

3 Limitations

The main limitation is the sample which was taken from community healthcare provider organisations in the North of England and included only one research-active organisation. Inclusion of participants from a larger geographical population may have provided different views, however, we captured many of the issues affecting healthcare (such as work pressures, staff shortages and limited resources) across the UK^{30–58–59} and further afield^{60–61} due to the financial healthcare crisis worldwide. We would have preferred to include more than one research-active organisation but due to the limited number of research-active organisations within our geographical area as well as funding and time limitations we could not recruit more. We were able to recruit the recommended number of participants for each focus group but work pressures dictated the range of clinical professionals and for one group there were no podiatrists which may have reduced the diversity of views, for that particular interview. However there was good representation from podiatrists across the other groups ranging from senior management to junior positions. Only one research nurse was able to participate and as the research-active organisation was the only organisation to employ a small team of wound research nurses it is not surprising that we could only recruit one.^{30,58-61}

A challenge of using the TDF was the overlap across domains such as *Knowledge* and *Skills, Beliefs about* consequences and *Social/professional role and identity.* Other authors have reported similar challenges.¹⁷⁶² The 3 440 recently published guide to using the TDF, addresses these and other challenges to promote the use of the TDF to a wider audience.14

Finally, our aim in this study has been to surface factors that could potentially explain variations in the delivery of wound care. We of course recognise that wound care is complex and multifaceted involving a wide range of ¹⁴445 behaviours. Given this, we recognise that any formal attempts to develop strategies to modify existing practices and behaviours will require a level of granularity beyond what is available in the data presented. Our study does shed light on those domains where those future efforts should focus.

Conclusions

Our study provides new insight into the role experiential learning and social influences play in determining management and treatment choices and on the limited influence of evidence obtained from research. Workforce pressures and limited resources are perceived by the participants to impede care by reducing patient access to services, the ability to provide holistic care. Co-production of research evidence through participative collaboration between university and healthcare provider organisations may offer a supportive route to addressing issues, implementing sustainable changes to practice and service delivery and a resolute commitment to research use amongst clinical professionals.

Figure Legends

Figure 1. Qualitative analysis using a seven step framework method

Figure 2. Coding Tree showing the four salient domains with connected sub themes

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Contributors

NC, JD and TG conceived the idea and design for the overall project, PW contributed to further development of the study design. TG, PW and JD collected the data. TG and PW were responsible for data analyses. TG created the original draft of the manuscript. All authors contributed to the interpretation of study findings, critical revision of the manuscript for important intellectual content and approval of the final manuscript.

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Conflicts of interest

None declared

Data sharing statement

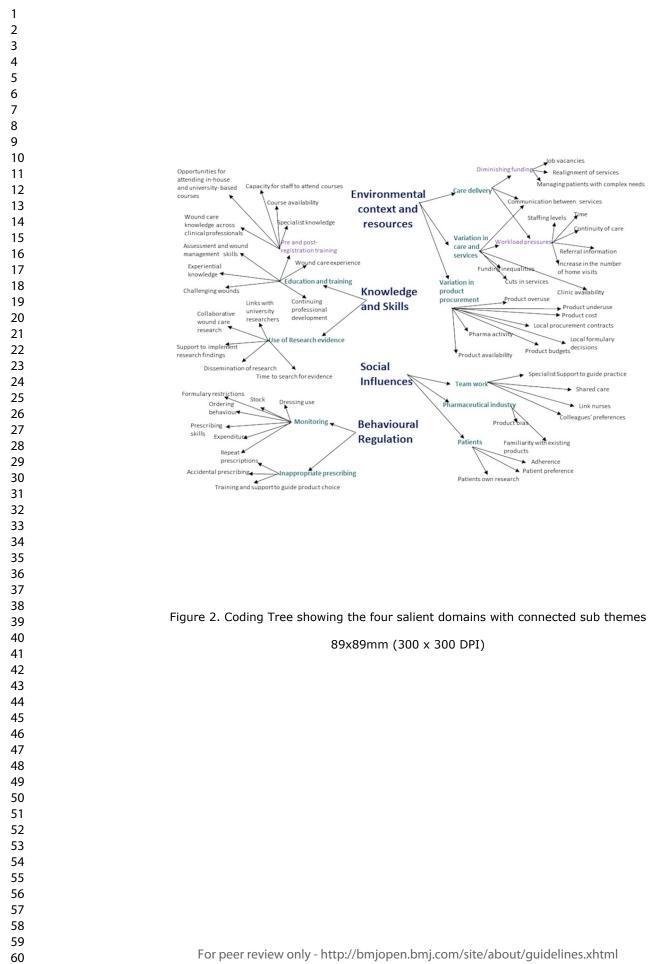
Requests for access to data should be addressed to the corresponding author.

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10	1. Verbatim 2.Comprehensive Familiarisation Transcription Process was conducted by one Transcription researcher (TG) to contextualise the
11 12	Transcription researcher (TG) to contextualise the 3. Inductive Coding Recording was carried material. This involved proofreading and was carried out by out using established TG to establish the
13 14	methods for focus group transcription. ²³ accuracy and de-identification. Transcriptions were annotated with
15 16	additional field notes and stored in NVivo 11.
17	
18 19	5. Deductive coding was undertaken by both researchers independently, to 4. An Analytical framework
20 21	apportion themes to domains, adding subdomains as required to ensure that important data were not omitted. was developed by two researchers (TG and PW). The thematic codes generated
22	Regular meetings facilitated critical inductively were aligned with exploration of participant responses and the 14 theoretical domains of
23 24	agreement on domain definitions in the the TDF. context of the data set.
25 26	
27	6. A framework differences between participants'
28 29	developed to reduce views (depending on factors such as their role experience and
30 31	and organise data into themes, cases and sets for ease of
32 33	comparison. categories to explore relationships and/or causality. ²⁵
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39	Figure 1. Qualitative analysis using a seven step framework method
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2 The University of Manchester

BMJ Open Appendix 1: What Factors Influence Community Wound Care: Clinical Professional Focus Group Questions

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Questions	Prompts for further exploration	TDF Domains
How do you decide which	What factors contribute and how is it/are they obtained? Please provide examples to explain answers	Skills Knowledge
dressing or treatment to use	Knowledge and skills,	122
for which patient?	 Under/post grad training/regular updates 	Social professional role and identity
	• Peers/networking	та с с с с с с с с с с с с с с с с с с с
	Experience/Expertise	Behavioral Regulation
	 Preferences 	
	 Specialist support 	Environmental context and resources
	 Conferences/seminars 	
	 Pharmaceutical reps/fact sheets 	Beliefs about capabilities
	Research evidence	₿ ₽
	 Reading journals 	Memory, attention and decision process
	o On-line search	
	 National guidelines 	Beliefs about consequences
	 Communicated via wound care specialists 	
	Patient and carers' influence	Kertivation and goals
	o Lifestyle	
	o Adherence	Emotion
	• Choice/Preference	¥.
	 Anatomical factors /dressing suitability for foot in mobile patient 	PL AND
		¥.
Are there any environmental	Are the following enablers or barriers?	Behavioral Regulation
(organisational or resource	Processes e.g. having a formulary in place?	
based) factors that influence	 If a formulary is in place is ordering from it mandatory? 	Environmental context and resources
your prescribing practice?	Product cost?	30 0
	Value for money?	်မ Knowledge
	 Are some products worth paying more for e.g. silver/soft silicon? 	4
	 What additional benefits do they provide? 	क Skills
	 How do you justify the additional cost? 	μ
	Product availability?	Beliefs about capabilities
	Product knowledge? Why choose one product over another?r	#
	Memory (considering the number of products available)?	$\frac{D}{6}$ Memory, attention and decision process
	Training? Competence?	6
	Caseload? Automony?	Beliefs about capabilities
	• Team support?	₽ T
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Questions	Prompts for further exploration	₩ ₩ TDF Domains
Do you have any influence on what products are included in your Trust formulary?	How? Who else is involved?	တို်Social professional role and identity မှ ယူSkills
your must formulary:	If not you – who decides	Renvironmental context and resources
	Ro n	Beliefs about capabilities Nature of the behaviors
Have other people or situations ever caused you to change your	An incident? What happened?	D Behavioral Regulation
wound care practices?	Service reconfiguration? Why was this necessary? A change in policy? Why was the policy changed? How was the change implemented?	Environmental context and resources
	A colleague? An expert in the field?	Nature of the behaviors
	What processes are in place to share practice relating to product usage?	Beneficial influences
	Do current networks adequately promote shared cared between teams and services? If not what do you think needs to be done to improve this?	Con Oct
How do you know you are/your service or your trust is making the right decisions regarding	 Have you completed any audits of clinical care, clinical outcomes or service outcomes? Are prescribing practices audited? If so how frequently? Are prescribing skills audited? If so how frequently? 	မှ မြာမavioral Regulation မ
product use and service delivery?	 Are prescribing skills addred? It so how frequently? Are prescribing skills regularly monitored/ appraised? If so how frequently? Do you have a PDP? Do attend regular personal development reviews? How often? Do you receive regular updates at trust or service level regarding service delivery achievements? What other measures are in place to monitor prescribing practices? 	22 24 24 24 24 24 24 24 24 24 24 24 24 2
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Now you have had time to look at the wound care Questions	Prompts for further exploration	୍ର ଅଣ୍ଣ DF Domains
Are the overall figures what you were expecting?	Is the overall spend higher or lower than you were expecting?	ے ⊈nowledge
	What do you think has caused the difference (if any)?	 N Beliefs about consequences
	How do you feel about the differences or similarities with neighboring Trusts and national figures?	Behavioral Regulation
		anvironmental context and resource
		ded fro
Does the expenditure for any particular product group surprise you?	Are you surprised that it is low or high expenditure?	∃ ≭nowledge
	Why does it surprise you?	Beliefs about consequences
	What do you think has caused this?	Environmental context and resource
	How do you feel about the differences with neighboring Trusts and national figures?	bmj.o
	6	Behavioral Regulation
		on O
Do you think there is over or under use of any	Which group(s)? Is this over or under used?	
product group?	What do you think has caused this?	لللله شرnowledge کې کې کې
	Prior to seeing the figures, which product groups did you believe were used the most frequently?	A shirts A shelliefs about consequences
	Prior to seeing the figures, which product groups did you believe were used the least frequently?	्रि क्रुग्न nvironmental context and resource
	How do you feel about the comparison with neighboring Trusts and national figures?	Protected by copyright.
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BMJ Open National University of Manchester National Appendix 2. What Factors Influence Community Wound Care: Non-clinical Professional Focus Group Questions

Introductory statement to clarify the focus: As you all represent different organisations and have different roles, our questions will aim to establish the procurement processes and practices across four community healthcare organisations (that have partnered with CLAHRC GM to deliver this work) and neighbouring partner CCGs. When we say 'local' we are referring to the 14 services involved. We will use prompts to explore each question further so that we have a clear understanding of each of the services involved. loaded

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Questions	Prompts for further exploration	TDF Domains
What procurement processes are in place locally?	Stock list only? Prescribing only? Combination?	Environmental context and resources
	How is information about the systems/practices circulated to community and primary care staff? Are communication channels monitored?	H. Knowledge
	Do Trusts/CCGs have a formulary?	P Skills
	 How are they compiled/updated? Who is involved? 	Social professional role and identity
	Who influences what is included?	9 Social influences Q
	 What are the drivers for changing processes/practice? Do you have examples? Incidents? Audit findings? Service reconfiguration? Research evidence? Lessons learnt from other services? 	stober 30, 2024 by gues t
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uestions	Prompts for further exploration	o DTDF Domains
e there any factors that influence procurement ecisions?	Are the following enablers or barriers? Product cost?	Behavioral Regulation
	 Product availability? Product knowledge? Memory (considering the number of products available)? 	Sknowledge
	 Training? Competence? 	Skills
	Team support? Company reps	Beliefs about capabilities
		Memory, attention and decision processes
hat locally agreed CQUINs/policies are in place r wound care management?	What do these entail? Are there any requirements to conduct audits to monitor adherence to agreed wound	Behavioral Regulation
	 Six monthly/yearly? 	Environmental context and resources
	What are the consequences for poor adherence	Beliefs about consequences
	Do these include a commitment to undertake an ongoing programme of educational training to community or primary care staff on agreed wound management pathway	Motivation and goals Skills
	Do they include a commitment to benchmark with other organisations? (Which?)	
b healthcare professionals follow policy when dering /prescribing wound care products?	What percentage of products are ordered/prescribed 'off formulary' Are there specific products that are prescribed regularly 'off formulary'?	Behavioral Regulation
	Are there any incentives to promote good prescribing/ordering practices?	
	If a stock list exists, are stock products sometimes prescribed rather than ordered from the stock list?	
	What are the consequences of not following policy/ordering off formulary?	Beliefs about consequences
	What do you think can be done to improve adherence to policy?	



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Now you have had time to look at the wound care	product expenditure	July 20
Questions	Prompts for further exploration	DTDF Domains
How do you feel about the differences or	Is the overall spend higher or lower than you would like it to be?	Knowledge
similarities in expenditure locally compared to the national spend?	How do you feel about the differences or similarities with the rest of GM and the national figures?	₽ B Beliefs about consequences
	If overall spend is higher than average what do you think can be done to reduce the spend?	Environmental context and resources
Is the expenditure for any particular product higher or lower than you think it should be?	Why do to think expenditure is higher or lower?	Knowledge
	Which type of HCP is contributing to the high/low expenditure?	Beliefs about consequences
	How does this compares with the rest of the region and the national figures?	Environmental context and resources
		Behavioral Regulation
Do you think there is over or under use of any product group?	Which group(s)? Is this over or under use?	Knowledge
	What do you think has caused this?	နှ - P Skills
	How does this compare with regional and the national figures?	Beliefs about consequences
		Environmental context and resources
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ltem No	Торіс	Guide Questions/Descriptions	Reported on Pag No (clean copy)
Doma	in 1 Research Team and	1	,
reflexi	nal Characteristics		
		M/high outbox (a conducted the	0
1	Interviewer/facilitator	Which author/s conducted the	8
2	Credentials	interview or focus group? What were the researcher's Credentials	8
Z	Credentials	E.g. PhD, MD Occupation	0
3	Occupation	What was their occupation at the time	8
5		of the study?	0
4	Gender	Was the researcher male or female?	8
5	Experience and training	What experience or training did the	8
5		researcher have?	0
6	Relationship established	Was a relationship established prior to	7
		study commencement?	
7	Participant knowledge of the	What did the participants know about	7
	interviewer	the researcher? e.g. personal goals,	
		reasons for doing the research	
8	Interviewer characteristics	What characteristics were reported	8
		about the interviewer/facilitator? e.g.	
		Bias, assumptions, reasons and	
		interests in the research topic	
	in 2: Study design		
	etical framework		
9	Methodological orientation	What methodological orientation was	5/9
	and Theory	stated to underpin the study? e.g.	
		grounded theory, discourse analysis,	
		ethnography, phenomenology, content	
10	Canadia a	analysis	
10	Sampling	How were participants selected? e.g.	7
		purposive, convenience, consecutive, snowball	
11	Method of approach	How were participants approached?	7
ΤŢ		e.g. face-to-face, telephone, mail, email	/
12	Sample size	How many participants were in the	7/9/10
		study?	
13	Non-participation	How many people refused to	9
		participate or dropped out? Reasons?	
	Setting		
14	Setting of data collection	Where was the data collected? e.g.	7
4 5		home, clinic, workplace	
15	Presence of nonparticipants	Was anyone else present besides the	8
16	Description of comple	participants and researchers?	10
16	Description of sample	What are the important characteristics of the sample? e.g. demographic data,	10
		date	
	Data collection		
	Interview guide	Were questions, prompts, guides	Appendix 1and
		provided by the authors? Was it pilot	2/8
		tested?	_, _,
	Repeat interviews	Were repeat inter views carried out? If	N/A
		yes, how many?	
	Audio/visual recording	Did the research use audio or visual	8
		precording to collect the data?t/guidelines:	-
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			1 · · ·

	Duration	What was the duration of the inter	9
		views or focus group?	
	Data saturation	Was data saturation discussed?	7
	Transcripts returned	Were transcripts returned to	8
		participants for comment and/or	
		correction?	
Doma	in 3: analysis and findings	·	
	Data analysis		
	Number of data coders	How many data coders coded the data?	Figure 1
	Description of the coding tree	Did authors provide a description of the	Figure 2
		coding tree?	
	Derivation of themes	Were themes identified in advance or	8/Figure 1
		derived from the data?	
	Software	What software, if applicable, was used	9/Figure 1
		to manage the data?	
	Participant checking	Did participants provide feedback on	8
		the findings?	
	Reporting		
	Quotations presented	Were participant quotations presented	11-15
		to illustrate the themes/findings? Was	
		each quotation identified? e.g.	
		participant number	
	Data and findings consistent	Was there consistency between the	10-15
		data presented and the findings?	
	Clarity of major themes	Were major themes clearly presented	10-15
		in the findings?	
	Clarity of minor themes	Is there a description of diverse cases	10
		or discussion of minor themes?	

⁴ Developed from: Tong A, Sainsbury P, Craig J. Consolidated criteria for reporting qualitative research (COREQ): a 32-item
 checklist for interviews and focus groups. International Journal for Quality in Health Care. 2007. Volume 19, Number 6:
 pp. 349 – 357