

Table S2. Trainee Cohort Characteristics at Baseline by Gender

Variable		Female (n=114)	Male (n=657)	Total (n=771)	p-value
Age	Median (IQR)	35 (29-40)	39 (33-44)	38 (33-43)	<.001
Education level completed	< High school	21 (18.4%)	133 (20.2%)	154 (20.0%)	0.705
	>=High school	93 (81.6%)	524 (79.8%)	617 (80.0%)	
Married ^{*1}	Yes	54 (50.0%)	531 (84.4%)	585 (79.4%)	<.001
Rank	District	12 (10.5%)	120 (18.3%)	132 (17.1%)	0.044
	Chief/Deputy/Supervis or				
	Officer or Lower Rank	102 (89.5%)	537 (81.7%)	639 (82.9%)	
Years of experience ^{*2}	Median (IQR)	9.4 (3.2- 12.2)	12 (8.7-18.7)	11.2 (8-18.2)	<.001
Current Assignment	Patrol	89 (78.1%)	585 (89.0%)	674 (87.4%)	0.002
	Non-Patrol	25 (21.9%)	72 (11.0%)	97 (12.6%)	
Current work district ^{*3}	Low drug use area	76 (67.9%)	445 (68.5%)	521 (68.4%)	0.913
	High drug use area	36 (32.1%)	205 (31.5%)	241 (31.6%)	
Contact with needles or syringes	Frequently	41 (36.0%)	214 (32.6%)	255 (33.1%)	0.518
	Sometimes	73 (64.0%)	443 (67.4%)	516 (66.9%)	
Ever sustained an NSI ^{*4}	Yes	19 (16.8%)	100 (15.2%)	119 (15.5%)	0.673
	No	94 (83.2%)	556 (84.8%)	650 (84.5%)	
STIC Score ^{*5}	Median (IQR)	1.6 (1-2.4)	2 (1.4-2.6)	2 (1.2-2.6)	0.005
Confiscated needles or syringes ^{*6}	All the time	9 (8.0%)	71 (10.8%)	80 (10.4%)	0.005
	Sometimes	32 (28.3%)	244 (37.3%)	276 (35.9%)	
	Rarely	30 (26.5%)	198 (30.2%)	228 (29.7%)	
	Never	42 (37.2%)	142 (21.7%)	184 (24.0%)	
Transported syringes to the proper authorities ^{*7}	All the time	5 (4.4%)	40 (6.1%)	45 (5.9%)	0.575
	Sometimes	19 (16.8%)	130 (19.8%)	149 (19.4%)	
	Rarely	23 (20.4%)	148 (22.6%)	171 (22.2%)	
	Never	66 (58.4%)	338 (51.5%)	404 (52.5%)	
Has broken a needle or syringe ^{*8}	All the time	8 (7.1%)	50 (7.6%)	58 (7.5%)	0.004
	Sometimes	14 (12.4%)	136 (20.7%)	150 (19.5%)	
	Rarely	16 (14.2%)	152 (23.2%)	168 (21.8%)	
	Never	75 (66.4%)	318 (48.5%)	393 (51.1%)	
Has thrown syringes in the trash ^{*9}	All the time	11 (9.7%)	59 (9.0%)	70 (9.1%)	0.924
	Sometimes	24 (21.2%)	145 (22.1%)	169 (22.0%)	

Has arrested someone for syringe possession ^{*10}	Rarely	24 (21.2%)	155 (23.7%)	179 (23.3%)	0.011
	Never	54 (47.8%)	296 (45.2%)	350 (45.6%)	
	All the time	8 (7.1%)	61 (9.3%)	69 (9.0%)	
Frequency of physical altercations with drug users ^{*11}	Sometimes	25 (22.1%)	214 (32.7%)	239 (31.1%)	0.758
	Rarely	24 (21.2%)	160 (24.4%)	184 (24.0%)	
	Never	56 (49.6%)	220 (33.6%)	276 (35.9%)	
	All the time/Sometimes	67 (59.3%)	376 (57.6%)	443 (57.8%)	
Knowledge of HIV & Hepatitis C Transmission/Prevention	Rarely/Never	46 (40.7%)	277 (42.4%)	323 (42.2%)	0.948
	Median (IQR)	3 (2-4)	3 (2-4)	3 (2-4)	
Occupational NSI Knowledge	Median (IQR)	2 (1-2)	2 (1-2)	2 (1-2)	0.822
Attitudes on syringe access	Median (IQR)	0 (0-1)	0 (0-1)	0 (0-1)	0.641
Intended Actions to Prevent NSI	Median (IQR)	4 (4-5)	4 (4-5)	4 (4-5)	0.926
Stigma toward PWID ^{*12}	Median (IQR)	4 (4-4)	4 (4-4)	4 (4-4)	0.566
Subjective norms of NSI prevention ^{*13}	Yes	65 (57.5%)	454 (69.4%)	519 (67.7%)	0.016
	No	48 (42.5%)	200 (30.6%)	248 (32.3%)	
Supervisory support for NSI prevention	Yes	56 (49.1%)	351 (53.4%)	407 (52.8%)	0.417
	No	58 (50.9%)	306 (46.6%)	364 (47.2%)	
Self-Efficacy to prevent NSI ^{*15}	Median (IQR)	8 (7-9)	8 (7-10)	8 (7-10)	0.002
Self-Efficacy to respond to NSI ^{*16}	Yes	67 (59.3%)	446 (68.2%)	513 (66.9%)	0.067
	No	46 (40.7%)	208 (31.8%)	254 (33.1%)	

*Missing observations (^{*1}n=34; ^{*2}n=10; ^{*3}n=9; ^{*4}n=2; ^{*5}n=2; ^{*6}n=3; ^{*7}n=2; ^{*8}n=2; ^{*9}n=3; ^{*10}n=3; ^{*11}n=5; ^{*12}n=1; ^{*13}n=4; ^{*14}n=1; ^{*15}n=1; ^{*16}n=4)