

## Appendix 3

## Demographics of participants for each focus group

Focus group	Participants	Gender	Age	Type of injury	Time since injury	Being employed (paid)	Same work as before injury	Contractual working hours per week	Actual working hours
1 (11-30-2020)	1	Male	20	Mono	1-2 years ago	Yes	Yes	9	25
	2	Male	25	Mono	<1 year ago	Yes	Yes	40	40
	3	Male	41	Mono	4-5 years ago	Yes	No	25	20-25
	4	Female	20	Mono	<1 year ago	Yes	Yes	16	12-13
2 (10-12-2020)	1	Female	66	Mono	4-5 years ago	No	-	-	-
	2	Female	45	Mono	2-3 years ago	Yes	Yes	36	36
	3	Female	64	Mono	<1 year ago	Yes	Yes	12	15
	4	Female	57	Mono	1-2 years ago	Yes	Yes	20	25
	5	Male	46	Mono	2-3 years ago	Yes	Yes	24	24
3 (15-12-2020)	1	Female	55	Mono	<1 year ago	Yes	Yes	32	32
	2	Male	57	Mono	2-3 years ago	Yes	Yes	40	45
	3	Female	44	Mono	1-2 years ago	Yes	Yes	28	28
	4	Male	45	Mono	<1 year ago	Yes	Yes	36	36
	5	Female	58	Mono	<1 year ago	Yes	Yes	40	0
	6	Female	61	Mono	<1 year ago	Yes	Yes	20	20
	7	Female	28	Mono	3-4 years ago	Yes	No	32	32
4 (12-12-2020)	1	Female	50	Poly	4-5 years ago	No	-	-	-
	2	Female	63	Poly	4-5 years ago	No	-	-	-
	3	Male	56	Poly	2-3 years ago	Yes	Yes	40	50
	4	Male	48	Poly	>5 years ago	Yes	No	40	43
	5	Male	27	Poly	3-4 years ago	Yes	No	24	28
	6	Male	28	Poly	3-4 years ago	No	-	-	-
	7	Male	64	Poly	1-2 years ago	No	-	-	-
5 (12-1-2021)	1	Male	39	Poly	2-3 years ago	Yes	No	39	43
	2	Male	67	Poly	4-5 years ago	No	-	-	-
	3	Female	31	Poly	1-2 years ago	Yes	No	38	38
	4	Male	59	Poly	2-3 years ago	Yes	Yes	36	36
	5	Male	53	Poly	1-2 years ago	Yes	Yes	38	38
6 (12-12-2020)	1	Female	62	TBI	<1 year ago	Yes	Yes	On call	Variable
	2	Female	67	TBI	<1 year ago	No	-	-	-
	3	Female	55	TBI	2-3 years ago	Yes	Yes	20	20

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	4	Male	55	TBI	4-5 years ago	No	-	-	-
	5	Male	61	TBI	4-5 years ago	No	-	-	-
	6	Female	23	TBI	3-4 years ago	No	-	-	-
7	1	Female	29	TBI	>5 years ago	Yes	No	24-32	30
(14-1-2021)	2	Male	22	TBI	1-2 years ago	Yes	Yes	On call	7-10
	3	Male	49	TBI	3-4 years ago	No	-	-	-
	4	Male	34	TBI	4-5 years ago	Yes	Yes	40	40